

REP REPORTER

OFFICIAL PUBLICATION OF PACE LOCAL 7-232

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NOV.- DEC. 2003

PRESIDENT'S REPORT by Scott Godshaw

Great Concern Regarding 401(k)

At Briggs, there is great concern regarding the 401(k) plan, especially Putnam.

The Bargaining Committee met with Jeff Mahloch, Vice President of Human Resources on Monday, November 3rd. We inquired on what was being done and if there was anything we needed to do. He had been in constant contact with the 401(k) benefits department. He stated that an e-mail had been sent out by the Briggs & Stratton Corporation Employee Savings and Investment Plan Committee. We explained to him that 90% of the membership does not have e-mail in the shop. He immediately contacted Jennifer Blaeske from the Briggs 401(k) department and had her post a copy of the e-mail on every bulletin board throughout the plant. This e-mail and another e-mail that was sent out from the same department on November 6th is included in this *Reporter* on page 2.

On November 5, the Bargaining Committee sent a proposal regarding the 401(k) plan to Jeff Mahloch and also copied Tom Savage, Jim Brenn, Mike Juneau and Mae Killebrew. Here is the letter in its entirety:

Dear Mr. Mahloch:

The Bargaining Committee requests that Briggs & Stratton form a committee to include representatives from Local 7-0232 to investigate and secure a new administrator to replace Putnam for our 401(k) plan.

The committee will consider the integrity and efficiency of the administrator as well as fees for the services provided.

The committee will strive to replace all funds with similar funds provided by fund families that have proven performances in providing returns appropriate for the stated fund goals. They should maintain the interest of all investors and enforce fund restrictions by not permitting special privileges for a select few involving illegal trading or market timing.

The committee will explore the possibility of a window for direct investment in equities within the 401(k) plan. This is both to provide an opportunity for participants to have greater control over their investments and to recognize the fact that the confidence in the mutual fund industry is at an all time low. This will result in many participants preferring not to use these funds while still needing to have effective opportunities to invest their retirement savings.

Union representatives will be paid their average straight time wage for time spent in these meetings.

Sincerely, Scott Godshaw

In a 401 (k) plan you are not allowed by law, to pull your money out of the plan unless you have terminated your employment.

As stated in the e-mail, Putnam is the service administrator of our 401(k) plan and even if the company agreed to contract another administrator, it could take up to six months before that could be resolved. The company has not responded to the letter as yet but they have indicated that they are continuing to review any new developments and will keep us informed. Our Committee will also continue to monitor the situation closely.

Health Care

Also at Briggs 108 additional members signed up for the Health Risk Assessment conducted during the week of November 3rd.

All members that sign up for any Aurora plan will receive a 12 question survey regarding your health and wellness. When you complete the survey (can be mailed in or done on-line), you will receive absolutely free, a 384 page book about self-care entitled "Health at Home". The Bargaining Committee recommends that you complete the survey and return it as soon as possible. The survey will be mailed to your home sometime in January and as always it is completely confidential.

At Strattec, the company for the first time rolled out the Health Risk Assessment for the employees and their spouses as well. 110 hourly employees and their spouses took part in the assessment. Here's to the rest of your healthy life.

Arbitration

Also at Strattec, the Bargaining Committee took a grievance to arbitration on October 14, 2003. The case was the one that had gone to mediation without resolve. The case was where the company did not allow a machine repairman to bump a sheet metal worker even though the member had impressive credentials. The arbitration went as well as possible, however, you never know how the arbitrator is going to rule. The briefs will be in by the first week of December and we could have a decision by the end of the year.

Meeting Change

Just a reminder, due to the holidays, we will be having a combined November-December membership meeting on Sunday December 7, 2003. Have a great Thanksgiving and a healthy, happy holiday season.

October 30, 2003

TO: 401(k) Plan Participants

You may have seen recent references in the news about two issues in the mutual fund industry - late trading and market timing. Several leading mutual fund families are under investigation or have been charged for allegedly participating in schemes that resulted in the dilution of the value of funds to the detriment of long-term mutual fund shareholders. We are writing to inform you of events related to Putnam and how these events may impact your 401(k) account.

On Tuesday, October 28th, the U.S. Securities Exchange Commission (SEC) filed a civil action against Justin Scott and Omid Kamshad, two former Putnam managing directors charging securities fraud in connection with trading in Putnam mutual funds. The SEC has not filed any complaint against Putnam; rather they have entered into settlement discussions.

Also, on Tuesday, the Commonwealth of Massachusetts filed complaints against Scott and Kamshad for breaching their fiduciary duty to mutual fund shareholders by making market timing and short-term trades for personal gain in the Putnam mutual funds that they managed. The Commonwealth also alleges that Putnam unlawfully committed fraud in connection with the activities of Scott and Kamshad. In addition, the Commonwealth complaint alleges that Putnam failed to treat all shareholders equitably by permitting participants in the retirement plan of the Boilermakers Local Lodge No. 5 to market time in violation of language in the fund prospectus' restricting such activity.

To-date Putnam's own investigation has not found any instances of late trading, which is illegal. Putnam also states that it did not have any financial arrangements with any hedge funds or other parties to allow market timing. Mike Juneau, Director of Pension and Benefit Plan Assets, is following developments in these matters. Mike is in close contact with Putnam as well as Callan Associates, our 401(k) investment consultant. If you have any questions or concerns please feel free to contact Mike via e-mail at juneau.mike@basco.com.

How does this impact your 401(k) Plan?

The only investment option directly impacted is the Putnam International Equity Fund. This is one of the funds that were used for market timing trades. In addition, Omid Kamshad was the lead manager of this fund. The four other key people continue to manage the fund. Ed Haldeman, a co-Chief Investment Officer of Putnam, will head up the fund from an administrative perspective until a new head manager is named. Putnam will restore any investor losses that have resulted from its own employees' trading.

What should you do? Stay with your investment plan and your asset allocation strategy. Watch for future reports. Information on Putnam's policy on market timing and late trading issues facing the industry can be found on www.ibenefitcenter.com (home page).

Sincerely,

Briggs & Stratton Corporation Employee Savings and Investment Plan Committee

November 6, 2003

To: 401(k) Plan Participants

Recently, there has been considerable attention on activities of mutual fund providers, including our 401(k) third party administrator, Putnam Investments. The majority of the concerns are related to questionable trades that took place in Putnam's international mutual funds, including the Putnam International Equity Fund, which is one of thirteen investment options in our 401(k) plans. Briggs & Stratton does not condone the alleged activity and will continue to monitor developments on the situation to determine what future action should be taken, if any.

HERE ARE FACTS YOU NEED TO KNOW

-Your mutual fund dollars are held by a custodian and are legally separate from Putnam Investments. Putnam Investments cannot access your funds for their purposes.
-All legal fees, fines, and similar costs incurred by Putnam will be borne by Putnam Investments, not by the mutual funds.

-The large withdrawals you are reading about in the press have nothing to do with Putnam's 401(k) business. These withdrawals are not coming from the mutual funds that our plan uses.

-Your 401(k) includes a number of investment options not managed directly by Putnam. If you are uncomfortable with Putnam managed funds you may move to those options.

-We continually evaluate the performance of our investment options. We have put the Putnam International Equity Fund on watch and are looking at adding an investment option for an international equity fund that is not managed by Putnam.

If you have any questions or concerns please feel free to contact Mike Juneau, Director of Pension and Benefit Plan Assets, via e-mail at juneau.mike@basco.com.

We also encourage you to check the Putnam website at www.putnam.com/individual for up to date information.

Sincerely,

Briggs & Stratton Corporation Employee Savings and Investment Plan Committee

UNION T-SHIRTS

by Bigg Al Olivares

Brothers and Sisters of Local 7-232, summer is over but it's still time to show off your Union Pride. What better way than our own t-shirts. We have a few different colors and styles. Of course with the summer weather already past, sizes are limited. You can purchase these t-shirts at the Local's Union office or at our Union meetings. Wait! I have just been informed if you attend six meetings, you receive a shirt of your choice FREE. Bigg Al says "What a bargain!"

Sizes: Small- XXXL

Union made, Union strong!

Strattec Corner

by Bigg Al Olivares

Good day Brothers and Sisters! Here at Strattec not too much has changed since the last article. As everyone has seen, they have removed the first couple of rows in the parking lot. The reason for that move was to allow more maneuvering room for the semis to go in and out of the docks.

On a brighter note for all of us, Strattec is aggressively moving on the market for aftermarket keys and key code reading devices for the locksmiths. With this already taking shape, it can be a benefit for us in times to come.

Now it seems every article I stress the importance of quality. So I am doing it again. Quality is one of our big selling points and we need to retain our high level of such. A high quality part and level of service can only open doors for us and help us retain our current customers.

On a dimmer note, the magnesium housing business we were bidding on unfortunately did not materialize in our favor. We were outbid by one of our competitors. The union was informed however that Strattec will continue to bid on magnesium housing business as it presents itself from our customers. With the quest for new business well underway, by Strattec, the best thing and only thing we can do is keep doing the good job that we do, with the hopes that no more jobs leave and orders remain strong. It appears in the near future, that the company will start requiring that during weekend overtime, we physically sign in when we arrive at work in addition to also clocking in on the Sierra system. The drive behind this is in case of emergency that requires evacuation out of the building. This sign-in book will provide an immediate and accurate head count of people in the building. It may seem a hassle, but it is for our safety.

Finally, in the Die Cast area, with the company's continuing efforts to make our processes more efficient and quality minded, they will be moving the tumbling area around and changing some of the equipment. Hopefully this will reduce the amount of damage done to die cast parts while moving through the process.

In Solidarity,

Bigg Al

HAPPY THANKSGIVING



and Wishing you a Healthy,
HAPPY HOLIDAY SEASON

from



PACE Local 7-0232

LOCAL 7-232 REPORTER

November-December 2003

Volume 24, Issue #9

LOCAL 7-232 PAPER, ALLIED INDUSTRIAL,
CHEMICAL AND ENERGY WORKERS INTERNATIONAL UNION

Representing employees of Briggs & Stratton
Corp. and Strattec Security Corp.

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The information contained herein is of informal nature and is not intended to be final and authoritative.

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Briggs Bargaining Committee: Scott Godshaw, Mike Merrill, Barb Schuller, Jesse Edwards, Tom Bishanell
Strattec Bargaining Committee: Scott Godshaw, Karl Schneider, Dennis Nowak, Al Olivares

Ask your Lawyer

by Thomas Flanagan

Previant, Goldberg, Uelman, Gratz, Miller & Brueggeman, S.C.

I'm recovering from a Workers Compensation injury and the insurance company wants a private rehabilitation nurse to "help" me in my recovery. Must I cooperate?

There is no physician-patient privilege in workers compensation. The adjuster for your employer's workers compensation insurer may call your doctor and speak to your doctor or the doctor's staff to get up-to-date information about your medical condition.

In more serious cases, the workers compensation insurer often assigns a rehabilitation nurse to "help" you in your recovery. The rehab nurse is basically the eyes and ears of the insurance company's adjuster and will go to the doctor appointments with you.

There is no requirement that you accept this "assistance." If you decide not to have the nurse, that is your right. You cannot be cut off from workers compensation benefits for refusing to accept a rehab nurse.

If you decide to let the rehab nurse monitor your progress, you have the right to tell the nurse not to come into the examination room with you. That is *your* time with your doctor. It is up to the doctor whether to talk to the nurse after the examination.

Establish good communication with your doctor. Tell your doctor you will do anything the doctor says, but ask the doctor not to be pressured by the rehab nurse or anyone else to return you to work until the doctor feels that it is in your best interest to attempt either light duty or full return to work.

Do you have legal questions or problems facing you or your family? Have you suffered a major personal injury? If you have, or if you have any other legal problem, Local 7-232 is providing free legal consultations with lawyers from the law firm of Previant, Goldberg, Uelman, Gratz, Miller & Brueggeman at the Local 7-232 Union office, 8500 W. Capitol Dr. Legal clinic hours: 1:00P.M. to 4:00P.M. First Monday of the month. Call for an appointment 414-463-7425.

United Way Still Needs Your Help

by Scott Godshaw

United Way of Greater Milwaukee needs your help more than ever. United Way, as you know, is a non profit organization serving the four county, greater Milwaukee area. The annual community-wide campaign is underway to help raise funds to support nearly 150 local health and human service programs. These programs help address a wide variety of community problems including child abuse, homelessness, hunger and substance abuse. Some of the more familiar names of agencies are as follows: The Milwaukee Women's Center, Hunger Task Force, The Center for Blind and Visually Impaired Children, American Heart Association, American Red Cross, Curative Care Network, Counseling Center of Milwaukee and Penfield Children's Center to name a few. These agencies depend on you so they can make a difference in the community.

At Strattec, there will be an in-house United Way solicitation. However, at Briggs they have gone to what they call "power of giving." You can still make a donation through payroll deduction by following the instructions in the booklet that was sent to your home. This can be done on-line or through the offline contribution form that was also included.

Either way, please make the effort to continue contributing to United Way or start a new contribution. More and more people are utilizing the services of United Way agencies. Due to layoffs, difficult times and the slow economy, many of our members turn to United Way for help.

So again, please take the time to find it in your heart to make a contribution to United Way. You can make a difference.

Briggs & Stratton takes care of their wealthy directors

by Ross Winklbauer

As reported in the October 15th Milwaukee Journal Sentinel article by Spivik and Bice, Briggs gives their non-employee directors up to \$10,000.00 worth of free merchandise. This is on top of the 200 shares of stock and annual pay they receive. A good example of this is Robert O'Toole, who was paid more than \$1.6 million last year by A.O. Smith Corp. and also got \$12,655 worth of free toys from Briggs.

Yet Briggs is doing very little to help their employees afford rising health care costs. While Briggs is paying just 8% more of the insurance premium, their employees will be paying about 500% more. When the union met with the company to ask that they help our members, (their employees) they were unwilling to pay any more to help offset the costs to our members.

We understand that Briggs is not at fault for the skyrocketing health care costs, but it sure would have been nice if they would have stepped up to help their employees like they do their wealthy directors.

Membership Meeting Recap

by Tom Bishanell

The membership meeting was held on October 19, 2003 at Frank Monreal's El Matador at 9:30 a.m. sharp. President Scott Godshaw presided over the meeting. Ralph Schwieger gave the Trustee's Report for September. Ross Winklbauer delivered the Financial Secretary-Treasurer's Report. Ross stated that we have 1,121 members at Briggs and 362 at Strattec for a total of 1,483 dues paying members in September. A motion was made to accept the report as read.

Communications

- PACE Local 7-0852, which represents employees at Milwaukee Dustless Brush Co., sent a thank you letter for the \$50.00 donation we sent to their strike fund.
- The United Way of Waukesha sent a thank you letter for our generous \$100.00 donation to their campaign.
- The Wisconsin Labor History Society is pleased to announce its High School Essay Contest open to Wisconsin students grades 9 through 12. In 750 words they need to write how Unions have been important to family and community. Top prize is \$500 cash.
- The Mayoral Forum for Working Families will be held on Wednesday, November 5th from 6:30 p.m. to 8:00 p.m. at Serb Hall. There will be a reception with all the candidates immediately after. With 50,000 union households in the city, labor can have a high impact on the outcome of this election.
- There will be a Steward Training Class running on Saturday, November 1st and 8th. The fee is \$38.00
- PACE Local 7-0018 is sponsoring a Hazard Awareness training class on Saturday, November 15th from 8:00 to 4:00 p.m.

The Executive Board recommended motions that passed were as follows:

- Send \$110 to Milwaukee Labor Press for our traditional holiday ad, wishing everyone a happy season.
- Send \$100 to the Milwaukee County Labor Council to help offset the costs of sponsoring the "Keep it American Made – Manufacturing Rally" to be held on November 10, 2003 at Ziedler Park.

Reports of Officers

President Godshaw reported that at Strattec an arbitration hearing was held on October 15th for a machine repairman who could not bump down to tinner at the time of a cutback. He hopes to receive a decision by the end of the year.

At Briggs the insurance meetings were held last week. Scott again recommended everyone to take the Health Risk Assessment and also get a flu shot. Scott noted that a lot of information was given in a short period of time. Special attention should be paid to the Patient Care toll free number which can be used to answer questions about claims and also the Consumer Plus option.

A 3rd stage meeting was held on October 14th where 3 grievances were discussed. Two were put on hold

for further investigation and one was denied.

Scott lastly reminded everyone that due to the holidays, there will be a combined November-December meeting on Sunday, December 7th.

Mike Merrill reported that the Micro Line was going up November 3rd, but no new operators would be required due to decreased numbers on the outboard. Operators will just shift from one area to the other. On the spray line, 5 people will be getting laid off. M3 covers were going down on Friday, which eliminates 7 more operators. M8 was adding a third shift on October 20th to build a bank to enable flywheels to move out even faster.

Mike closed by encouraging Workers Compensation individuals to report injuries right away to make the process easier.

Ross Winklbauer informed members that Jim Henry had passed away October 8th and would be having a memorial at Margaret Mary Church on Monday, October 20th.

Karl Schneider reported that at Strattec the XL line rolled out but that no new jobs had resulted. He stated the build schedule was on the rise, up to 210,000 locksets per week, due to the holidays.

Karl said he was having overtime issues with the company. He stressed that on issues of attendance, they need to be grieved as soon as they arise for the company to mitigate.

The company is going to a thirteen digit part number to get back into good grace at Ford. Strattec can track the labor now through the whole process.

Barb Riedl, the Loaned Executive for United Way from Briggs, made membership aware of the large numbers of homeless people coming through the shelters. She stressed the greater need for contributions as more people are out of work. Barb urged members to get out and exercise their right to vote because most of our newly elected leaders are not labor friendly.

The next meeting will be held at Frank Monreal's El Matador, 9155 W. Bluemound Road, on December 7th at 9:30 a.m.

Membership Information October 2003

1758 Members in Good Standing
1367 in Briggs & Stratton Unit
391 in Strattec Unit

October Dues Payments

1101 Dues Paying Members at Briggs
362 Dues Paying members at Strattec
1483 Total Dues Paying Members

(Difference reflects members off work for lay-off, illness or other reasons)

The Worker: Work trends need to be changed

by Randy Mc Sorley

“Originally published in the Post Crescent (Appleton)”

What is working class America going to look like in 40 years? When the generation that is currently entering the work force is preparing to retire, what will be facing them, and their children?

Let's assume that the Conservative Cannonball keeps rolling, that we continue to elect (or appoint) union-unfriendly politicians who will continue today's trends.

In 2043, Social Security is nothing but a faint memory. It had been privatized years ago and subsequently mismanaged and squandered by the financial institutions soon after they gained control of it.

Pensions also are nearly unheard of. In its place is the 401(k) that gained favor back in our time. Of course, few companies pay matching amounts anymore. And, of course, few workers contribute to 401(k) savings anymore because their wages are so low. Most retirements begin with filling out a Wal-Mart application.

At least manufacturing jobs are returning to America in 2043. Our wages have finally deteriorated to the point that few nations allow pay lower than ours. American workers are starting to sneak into Mexico and Canada for higher paying jobs.

Forget about safety in those new manufacturing jobs: Although OSHA still exists, there is only one Compliance Officer for all 54 states. OSHA regulations have been trimmed and cut through the years, so that the entire standard book consists of only one paragraph, which reads, “Be careful.”

If you're hurt on the job, you're fired. That helps keep workers focused on safety.

Health care technology has continued to improve over the last 40 years. Virtually every disease and disorder can be cured by 2043 — if you have the money. If you're not rich enough to enjoy the state of the art, forget about insurance. Premiums are simply not affordable by any workers anymore. You have to rely of home remedies and First Aid.

As families struggled to maintain their standards of living in the early part of the 21st Century, two incomes were no longer enough. The children needed to contribute to the household. Therefore, many child labor laws were relaxed. School was unnecessary for most children anyway, who could afford college?

Organized labor still exists in 2043's America. One union — the United Auto, Paper, Electrical, Teamster, Carpenter, Etc. Workers (UARETCEW) — consists of 25 members, amalgamated throughout the years by combining with other shrinking unions. That

Healthy Corner

Here are some important numbers for Briggs employees regarding your health:

Health-Link - Access to immediate, confidential, health-care expertise. 1-888-228-7672

Patient Care - Helping you through the healthcare maze.

1-877-344-7474

www.patientcare4u.com

Here is an important number for Strattec employees regarding your health:

United Health Care - Health care problems or questions, call toll-free 1-866-827-9025

www.myuhc.com

union issued a notice this year endorsing yet another conservative Democrat.

In 2043, we blame our troubles on the French, on those who would make us register our guns (if we could afford guns) and on liberals. The same as we do now.

Those who criticize the government in 2043 are called “traitors” by the Conservative Right. Oops, that's happening now, too.

The future looks bleak for American workers if current trends continue. That is, if we allow it to.

Randy McSorley joined Thilmany Paper in 1973 and has been a union activist since 1976. He is the Fox Valley Area Labor Council secretary, and on the organizing and affiliations committees. He also has held paperworker union positions. Call 766-4627 or rjmcsorley@mac.com.

Grievance Rep Reports

Strattec Security

by Karl Schneider

Brothers and Sisters,

Once again we will have the United Way pledge drive take place at work from November 17 to November 21. With all the budget cuts being made by Local, County, & State Government family's in need will fall through the safety net that United Way makes available in our community's. No matter what the issues are between the Union and the Company it seems we can rally together for this event. So please give from your heart whatever it is you can afford.

We continue to struggle with quality in housings, we are in Controlled Shipping Level 2 this is worse than containment.

The outlook on orders is 212,000 lock sets per week this means steady work with overtime coverage for vacations.

I have tried to work with management to resolve issues, in some areas there has been success. In other areas the experience is complete failure. Therefor I will work with anyone willing to work with me. In the areas of little or no co-operation I will be using my alternative process which is the grievance procedure.

I hope everyone has a safe and happy holiday season.

In Solidarity,
Karl Schneider

Briggs & Stratton Second Shift

by Jesse Edwards

Automatic Progression

It was brought to the union's attention that some members are not automatically progressing to the next position. Most members at Briggs start at position #2 then after 26 weeks they progress to position #3 and after another 52 weeks they progress to position #4 which is midpoint. It takes a total of 78 weeks to reach midpoint. Your pay increases should be done automatically, but in some cases this isn't happening. You should log down when you start on your day work job in case of a conflict. When the union finds out about a pay shortage we can get this corrected. When this is pointed out to the company they will go back and issue back pay. When you transfer to day work or a different labor grade, track your time and if you feel the company owes you money please see your steward or grievance rep.

Scrap

Employees have been allowed to take scrap out of the plant one hour before the shift or one hour after the shift provided they have a pass and notify security when they are leaving the plant. Well on 2nd shift this is a major problem. Just recently some members were told the only time they can take out scrap would be one hour before the shift. This causes a hardship for the members on 2nd shift. They prefer taking scrap home after the shift. As of this writing, the union has a meeting scheduled with the company to try and resolve this issue.

Group Change

The next time you can make a group change is 1 month before the Christmas holidays. If you have a minimum of 5 years seniority, you have to notify personnel and within 6 weeks the company will bump you back in seniority permitting.

Die Cast

Every time I think of die cast I get sick to my stomach. First the jobs were eliminated in MED North now it's die cast. You have to ask yourself when will the job elimination end? When you walk through the die cast division, you can't help but notice how empty it is. A lot of the machines are already out the door. Department 188 has been totally eliminated. Right now die cast is run with 17 machine attendant and 12 setup per shift. Die cast is casting several parts that came back from down south. They are casting flywheels, sumps, covers and cylinders temporarily. I could go on and on about die cast, but let's stay positive.

In Solidarity,
Jesse Edwards

PLEASE CONTINUE TO SUPPORT



UPCOMING EVENTS

- November 11th- Veteran's Day 
- November 27th-28th
Thanksgiving Holiday
- December 7th- Membership Meeting 
- December 24th-January 1st - Christmas Holiday 
- January 2, 2004 -Briggs return to work
Strattec- 1 day shutdown
- January 5, 2004 Strattec return to work
- January 18, 2004 - Membership meeting
- January 19, 2004 - Dr. Martin Luther King Jr. Day 

Due to the Holidays, the November and December meetings will be combined.

November- December Membership Meeting

Sunday

December 7, 2003

9:30 a.m.

**Frank Monreal's El Matador
Lower Level**

9155 W. Bluemound Rd.

IMPORTANT BUSINESS

- **Reports of Officers, Grievance Reps and Committees**
- **Discussion and action on any other proper business for this meeting.**

Briggs Retiree Club

Here I am writing the last letter of 2003. Where did the year go? Well, with 2004 just around the corner, we, the committee, want to wish you a very "Healthy and Happy Holiday Season and 2004 New Year!" We will have bingo on November 12th and our meeting on November 19th. Also Bingo on December 10th. Our Christmas Dance will be on Sunday, December 7th at Alioto's on Mayfair Road and Burleigh Street. (main floor dining area.) Doors open at 10:00 a.m., dinner at 12:00 noon. Dancing and door prizes will follow. Bring your birthday and anniversary treats to our January meeting. All our other events are at the American Legion Post 449, located at 3245 N. 124th St. Fun for all! Try and attend all our yearly events. Also please bring \$3.00 by January for the entry of your name for the year of 2004 for our door prize.

Remember you must be a paid up member to attend any of our events. Dues are \$24.00 per year or \$12.00 for six months. (January – June) Call our financial secretary, Erma Gorecki, (262)781-8905 for more information. Our thanks go to Briggs & Stratton for all their help in keeping our Retiree Club going, also to PACE Local 7-232 for putting my report in their Reporter for our club to read or see on the computer at www.pace7232.org. You can also get a Reporter at the Union Office at 8500 W. Capitol Drive. Our get well wishes to Marge Olwig and our deepest sympathy to the family of Jim Henry, also to the family of Dolores Goetz who passed away October 27th. Dolly worked on our entertainment committee for years and was always a pleasant and willing helper. Hope to see you all at our coming events and some new members.

Once again, the committee wishes you all a Healthy and Happy 2004 and Holidays!

God Bless you all
Frances P. Capello
Corresponding Secretary
262-251-7514

Recall Dates-Briggs

(As of November 3, 2003)

Heavy machine operators September 19, 1977
Light machine operators January 25, 1977
Assembly July 17, 1978
L.G. 18 or better September 21, 1977
L.G. 23 September 20, 1977
L.G. 27 September 19, 1977

232 employees on layoff