

REPORTER

UNITED STEELWORKERS LOCAL 2-232

President's Report by Jesse Edwards



President on Leave

In June, I took a leave from the Company to work for the International Union. During this time, I served the Local Union and the International Union. I have returned to the Local Union full time.

Laborfest

This year at Laborfest a good time was had by all who attended. It started at 9:30am with a rally in Zeidler Park. At 11:00am, the parade lined up to march through downtown to the Summerfest grounds. The USW Local 2-232 members were one of the most vocal unions in the parade. State Senator Lena Taylor marched with us and helped lead the cheers. What are you made of? STEEL! What are you going to do? Stand up! Fight back! Laborfest is free and anybody who marched with us got a free T-Shirt from the International Union. We had free entertainment for the kids, free music, food and beverages. If you

missed it, plan to join us next year.

By-Laws

The By-Laws committee met and agreed to keep some of the PACE By-Laws. The By-Laws were read at the May and July membership meetings. They were also posted in the plant per the USW by-laws. They will be read at the October 16, 2011 membership meeting and after that, they will be submitted to the USW International Union for their approval.

Briggs/EVA

I received a letter from Briggs on Monday, August 29, 2011. The company performance factor for fiscal year 2011 was 0.32. The performance factor would have to be .6 in order to get a bonus. Therefore, you will not get an EVA Bonus this year.

Humana Preferred Network
The Humana Preferred Network is

making some changes. The Columbia St. Mary's facilities will no longer be considered in network as of January 1, 2012. Wheaton Franciscan Healthcare System will be added to the in network group. A letter was mailed dated August 19, 2011. Make sure you read your mail. The open enrollment period will be 11/1-11/15, 2011. If you have any questions, be sure to contact the insurance department.

Maintenance Technician

The Company is offering an apprenticeship for a Maintenance Technician. The employee has been selected and started school. This is a five-year apprenticeship program.

Transfer/Rights

Some members had a transfer in for an open job. The most senior did not get the job and instead

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Picture on Page 1 WI State Senator, Lena Taylor joins President Edwards and Vice President Evseichik in the Labor Day Parade.

"Some men rob you with a six-gun -- others rob you with a fountain pen."
Woody Guthrie

President's Report continued....

the Company hired someone new for the job.

In the past, the Company has transferred employees to an open job if no one had a transfer in for the job. In this case, the Company said the new employee was more qualified for the job and they had to do what was best for the Company. The problem here is the contract states section 10, p35 (c). You need to have 18 months seniority to have transfer rights.

M/F

At Menomonee Falls, the Sea Gulls and Geese problems are better. The company tired putting different things on the roof to make them go away. Also, at the Falls, they had their annual employee appreciation day on August 24, 2011. The Company provided food and beverages. They also had a raffle and gave away many prizes. The Union has

a grievance that will be going to 3rd stage in reference to having to use a vacation day on July 5, 2011. The Union's position is July 5th should have been a lack of workday instead of vacation.

Safety

At Briggs, they have a new safety engineer, Ryan Hornsley. If you have any safety concerns, you should report them to Ryan. Safety should be a priority. You should always work safe and smart. Ryan office is located in the H. R. department and his phone is 414-259-5598 or ext.5598.

Civil/Human Rights

Our local will be forming a Civil/Human Rights Committee. We need volunteers. If you are interested, please contact the Union office at 414-257-1041 or see Executive Board member, Trustee, Erica Jackson. She works in department

797 (Coils) 1st. shift.

Strattec

ATTEC

The new cell in the Attec department is up and running. This cell will run with two labor grade 6's and robots. This will allow the Company to bring in more work from the outside. At this time, the department is extremely busy. Right now one volunteer is working 2nd shift to help balance the production.

Die cast/Punch press

At this time, die cast and punch press remain busy. They had another good year. The Company also made an investment into new equipment

EVA

The EVA payout was 8.54%. This was paid in August. The Company is also looking to bring in more work.

From Diane Neely-Strattec Grievance Rep

Here is a tribute to our Union Stewards of old and new. I read the poem and felt that this was something to be shared with every one of our Union Brothers and Sisters.

THE UNION STEWARD

Who are these of lowly pay with haggard look and hair of grey? They get no rest by day or night. They're always wrong. They're never right. They

do not have a law degree, but go to bat for you and me. Though seldom have they been to college, they must possess the widest knowledge, of labor grades and when to grieve, vacation pay and sickness leave. Of overtime and who's to do it, of coffee time and who's to brew it. The how and which and why and when, and all the problems of women and men. If, with fore persons they agree, then they're rats

who've got weak knees. If, to the workers they try to cater, they're branded as agitators. Those who have to take this slop are called STEWARDS of your shop.

-Anonymous

In Solidarity,
 Diane Neely



July 31st, 2011 Membership Meeting Recap-By Recording Secretary, Gloria Smith

President Jesse Edwards presided over the meeting. The next Membership Meeting will be held on Sunday, October 16, 2011

We had a guest speaker from the International named Bill Reik who spoke on how the Republicans are suppressing the right to vote by requiring ID's. If you do not have an ID, please go to the WI Motor Vehicle Department and request an ID for voting. You must state you want the ID to vote and there will be no charge for it.

Our By-Laws have been

read at the last two meetings. October 16th, 2011 will be the last reading of the By-Laws. There are some by-laws we are trying to keep that we had with PACE. You are encouraged to attend the October 16th meeting.

The names of 36 new members were read and they were accepted into USW Local 2-232.

The Trustee Report was given by Yolanda Turner for the months of May and June. The Financial Secretary Treasurer Report was given by Ralph Schwieger for the same months.

At Strattec, the Company is having another good year. The EVA was 8.54% and was paid in Au-

gust. There are new machines in the Die Cast Department and a few new employees have been hired.

A few words on Laborfest

Our Laborfest was really nice! We had a wonderful time with one another. The Steelworkers had the privilege of having WI State Senator Lena Taylor march and chant our union fighting songs. People from all over the area participated in seeing and videotaping this wonderful event. If you did not get to attend this year, try to attend next year and enjoy the day with your Union Brothers and Sisters.

United Steelworkers One Day Longer, One Day Stronger! LaborDay Parade 2011-Photos by Ralph Schwieger



From Diane Neely-Strattec Grievance Rep

(Article was written in July-Editor) Today Is A New Day-

We are seeing some new changes around here at Strattec. A new ventilation system is being installed and new machines are still coming in and older machines are being modified for improvement. Over in the ATTEC area the new machine is up and running and the interviewing process is over. Two people have

been selected and the training process to follow very soon. On Tuesday July 19th Strattec received a citation from the AGAPE Center meal program for their continue support in the community. This award was presented to Kathy Scherbarth and myself from our State Representative Jason Fields. Strattec has also been awarded the ignition lock housing business for the Ford CD4.1 (Fusion/MKZ) program. It will add approximately 1.9 million in conquest sales in the year 2013. Also Strat-

tec and the Union is working on revitalizing those committees from the past which consist of the Apprenticeship, Tooling, Maintenance, and Production Committees. These committees will oversee the in source and outsource programs here at Strattec. And last of all yes we are getting a EVA and the payout will be 8.54%.

In Solidarity, Diane Neely

Unity and Strength for Workers

Our next Membership Meeting is October 16th, 2011 at 633 S. Hawley Road, at 9:30am, Yatchak Hall

Please make plans to attend!!



Local 2-232 Reporter

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Local 2-232 UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION

Representing employees of Briggs&Stratton Corp. and Strattec Security Corp. Office 633 S. Hawley Road Suite 116

Phone 414-257-1041 Fax 414-257-1213

Email-office@pace7232.org

Website-www.pace7232.org

Hours 7:00am – 4:00pm

Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

Editor: Ralph Schwieger

Officers: President: Jesse Edwards Vice President: Al Evseichik, Secretary-Treasurer: Ralph Schwieger Recording Secretary: Gloria Smith Trustees: Chuck Porter, Yolanda Turner, Erica Jackson Sergeant at Arms: Stanley Quezairre Guide:Denni Walczyk Briggs Bargaining Committee: Jesse Edwards, Dean Wegner, Vicky Gorecki, Lorenzo Payne Strattec Bargaining Committee: Jesse Edwards, Diane Neely, Joe Wentz, Aurelio Mesa

Local 2-232

Legal Assistance

Do you have questions or problems facing you or your family? Have you suffered a major personal injury? If you have, or if you have any other legal problem, Local 2-232 is providing free legal consultations with lawyers from the law firm of Previant, Goldberg, Uelmen, Gratz, Miller & Brueggeman.

Milwaukee 414-271-4500

Waukesha 262-549-6300

Republican War on Women (From the Web)

The war on women continues in Wisconsin. Because of Governor Scott Walker's new budget bill signed into law on that cuts funding to the state's Planned Parenthood clinics – 12,000 women will now be denied critical preventative health-care. On top of that – another 53,000 women AND men will lose access to clinics as part of the BadgerCare family planning pro-

grams that employ the services of Planned Parenthood. Often – Planned Parenthood is a clinic of last resort to women who can't afford to see a doctor but need cancer screenings. But what Governor Scott Walker did – and what other Republican Governors around the country and the Republicans in the House of Representatives are doing – is

telling these poor women they are out of luck – simply because Conservatives have a religious problem with how Planned Parenthood uses less than 3% of its services – on legal abortion. In their bid to protect zygotes – Republicans are handing out death warrants to poor women who now have to skip cancer screenings.