

# REPORTER



OFFICIAL PUBLICATION OF USW LOCAL 2-232

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OCTOBER 2007

President's Report by Scott Godshaw

## New EVA offered at Strattec Service Jobs not to be Outsourced at Briggs

At Strattec, the company approached us with a new EVA formula. The Bargaining Committee, along with Ross Winklbauer, our Financial Secretary/Treasurer, met with the company. The company stated that they were going to put the salary people under the new plan and asked if we would be interested as well. After reviewing the plan, the Bargaining Committee agreed and we will be under the plan for fiscal 2008 which started July 1, 2007. Even though, there probably would not have been a pay out the last two years under the new plan, we would have been much closer to receiving one. Pat Hansen, the CFO for Strattec, is hopeful that there will be a pay out this coming year under the new plan.

Hansen went through the new EVA plan with the members at Strattec at the State of the Business meeting held on October 9th, which I had attended. Also at the meeting, Greg Minue reported on new machinery that Strattec is purchasing. It is very refreshing to see an attempt to grow the business, a term from the 90's that I really never cared for but in this case it is a positive thing. Is everything rosy at Strattec? Absolutely not. We have many unresolved issues that the Bargaining Committee is having discussions with the company. Hopefully we will come to some common ground on these issues. We'll see.

### BRIGGS

At Briggs, in the Service Division, the Bargaining Committee was successful in preventing the company from outsourcing all the packaging jobs at Menomonee Falls. As was reported in the last issue of the Reporter, the company had informed the Bargaining Committee that those jobs, which would include 13 assemblers and possibly 20 dayworkers or more, were to be considered for outsourcing. We agreed to a new Productivity Reward Program which included keeping the jobs here. The former assemblers, known as production workers, will become L.G. 22 Material Handlers, but will be grandfathered at their current assembly rate. The assemblers (production workers) from Burleigh, once they exhaust all assembly at Burleigh, would be able to bump the least senior material handler in Service but would come in at midpoint of labor grade 22.

Also the repair line that went up on June 25th was already shut down in September. With the thousands of snow blower engines that were originally thought to be repaired, we had hopes that the line would last into 2008. That did not materialize as a good portion of the engines were going to be sold as is and ended up not being repaired by us.

The Bargaining Committee met with the company on Wednesday October 3rd to go over the new medical insurance rates for 2008. The packets were mailed out last week. I did receive mine this past

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### December Membership Meeting

Sunday

December 2, 2007

9:30 a.m.

Frank Monreal's El Matador  
9155 W. Bluemound Rd.

#### IMPORTANT BUSINESS

- Reports of Officers, Grievance Representatives and Committees
- Discussion and action on any other proper business for this meeting.
- Discuss and vote on new by-law (page 9)

### NOTICE:

Due to the resignation of Dan Badzinski, there will be an election for Briggs 1st and 3rd shift Grievance Rep at the December 2, 2007 Membership Meeting

# News from Governor Doyle's Office

## Governor Doyle Lauds Progress on Marquette Interchange Project

MILWAUKEE - Governor Jim Doyle today announced the Marquette Interchange Project has met yet another important milestone – the demolition of the last remaining piece of the old interchange, an 85-foot-tall bridge pier on southbound Interstate 43.

“It’s critical that the legislature do its job and pass a budget so that we can continue to have safe bridges and roads in Wisconsin to support our economy,” Governor Doyle said. “The Marquette Interchange has become a national model for other states on how to successfully manage and construct large ‘mega-projects. Congratulations to the Wisconsin Department of Transportation, the work crews and many other partners for keeping this project moving along safely – on time and on budget.”

The removal of the pier will occur over the next several days, marking the completion of all demolition work for the project. Now, the focus shifts to the erection of new structures and other construction activities.

Work on the West and North legs of the project has been completed. The South leg, which includes work along the Menomonee Valley Bridge, will continue through 2007. Construction on the core, the largest portion of the interchange project, is underway with project completion on schedule for November 2008.

Governor Doyle noted the demolition is among a long list of achievements for the project. Other accomplishments include:

No major injuries on the project due to a strong emphasis on worker and motorist safety through the state-managed Owner Controlled Insurance Program.

An extensive cost tracking system and oversight has kept costs in line with the \$810 million budget. Major contracts for the project were awarded within the original estimates.

The project created new jobs and supported entry-level training for new construction workers. The federal minority labor goal is 8%. The project is currently achieving 22% minority hiring. Over \$100 million of project work has gone to Disadvantaged Business Enterprise firms. The project Web site, [www.mchange.org](http://www.mchange.org), has received over 100 million hits, contributing to extensive public information efforts.

Downtown Milwaukee has successfully host-

ed numerous tourism events and major conventions without drops in attendance because of the construction.

The Legislature’s failure to pass a budget has real effects on real people in every part of the state. Until a budget is passed, several road projects that are essential to the safety and well-being of the state’s economy are in jeopardy.

## Governor Doyle's Trade Mission Update - China

### Governor Doyle Launches First TomoTherapy System in China. New Radiation System Installed in Leading Chinese Hospital.

Governor Doyle joined leaders from TomoTherapy Monday to launch the Madison-based medical device company’s Hi-Art system at PLA301 – one of the largest and most respected hospitals in China. TomoTherapy’s Hi-Art system is one of the world’s most advanced and versatile radiation therapy systems helping university research centers, hospitals and cancer treatment centers treat a wide variety of cancer types.

PLA301 is the premier facility where the People’s Liberation Army is treated. The hospital is known for its early use of cutting-edge equipment, techniques and processes. Launching the Hi-Art system brings TomoTherapy and Wisconsin innovation into the Chinese market – placing the company and the state in a strong position to compete in the world’s largest and most underserved radiotherapy market.

### Governor Doyle Announces Additional Bid to Oshkosh Truck in China; Signs Bid Awards for 2 Snow Removal, 6 Emergency Response Vehicles

Governor Jim Doyle announced a second bid award for Oshkosh Truck Corporation to provide the People’s Republic of China with two snow removal vehicles, worth \$1 million for the Beijing Capital International Airport. The Governor and the Vice Minister for Commerce Ma Xiuhong witnessed the signing of the award, along with the award for the sale of six emergency response vehicles to prepare for the 2008 Summer Olympics.

During the Governor's trade mission, leaders from Oshkosh Truck continue to discuss future trade opportunities in China. Earlier this week, the Governor met with officials at Pudong Airport in

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Labor Day 2007

Photographs Courtesy of Don Murphy and Ralph Schwieger



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Shanghai and viewed two Oshkosh Truck emergency vehicles purchased earlier this year.

### **Governor Doyle Meets Yi Jianlian and Tours Olympic Venues to Showcase Wisconsin Contributions to 2008 Beijing Olympics**



**Governor Doyle (left) meets Milwaukee Bucks #1 Draft choice Yi Jianlian in China**

Governor Jim Doyle met with Yi Jianlian, the Milwaukee Bucks 2007 first round draft pick from the Chinese Basketball Association. Governor Doyle met with Yi while touring Olympic venues in Beijing and highlighting the contributions Wisconsin businesses are making to help China prepare for the 2008 Olympic Games.

On his trade mission to China, Governor Doyle has highlighted opportunities for Wisconsin companies at the 2008 Beijing Olympics and the 2010 World Expo in Shanghai. Governor Doyle visited the Capital Gym and the National Training Center in Beijing, key Olympic venues that have been built using equipment, supplies and products provided by Wisconsin companies.

- Robbins Sport Surfaces of Whitelake provided the maple flooring for the Capital Gym in Beijing, as well as a 26,000 square-foot portable basketball court for the Nanjing Sports Centre, both serving as Olympic training centers.

- Aacer Flooring of Peshtigo supplied and installed the 29,000 square-foot wood floor for the National Training Center in Beijing, the exclusive training location for the Chinese national team. Aacer is also installing the flooring for the Olympic badminton courts. The company is one of the largest producers of wood Performance Sports Floors in the United States.

- Manitowoc Company is the largest crane manufacturer in China. The company's Grove Cranes are playing a crucial role in construction projects for the 2008 Games.

## **Briggs Retiree Club**

The date and location for our next meeting, at this writing, has yet to be determined. However, we will be holding a meeting on November 14, 2007 at noon at a new location. This meeting will be held at the Schwabenhof Restaurant located at 14750 W. Silver Spring Drive in Menomonee Falls. Doors will open at 11a.m. Bingo will be played after the business portion of our meeting.

Please make every attempt to attend this very important meeting as we will need to decide on a new location for our future meetings. We no longer will be having any events at the American Legion Post #449 on 124th Street. Without an advanced notice, the post sent a letter to our President Bob Johnson. They were requesting a 75% increase on our annual fees in the new contract. They also stated that this was non-negotiable. Due to their proposed increase, we felt this was an exorbitant amount and it was totally unacceptable.

As most of you know, we have been with this Legion Post for the past four years. Back then, the post commander came to our retiree membership meeting and asked if we would entertain the possibility of holding our meetings at the new American Legion Post #449. Our members voted to do just that and to hold all of our events at the new legion post. We helped them when they needed us most. Through the past four years, we have probably been their best customer. Unfortunately, they obviously do not seem to appreciate this, so we have severed our relationship with them.

Please remember our sick friends; Adeline Johnson, Janice Wentz, Eleanor Kryscio, Anna Schmidt and Karolyn Kummer. Also our condolences go out to the family of Margaret Malakowski.

See you all at our next meeting,

Thank you,

Doris Reinke

Recording and Corresponding Secretary

### **Membership Information**

**October 2007**

**780 Members in Good Standing**

**545 in Briggs & Stratton Unit**

**235 in Strattec Unit**

**October Dues Payments**

**454 Dues Paying Members at Briggs**

**211 Dues Paying members at Strattec**

**665 Total Dues Paying Members**

**(Difference reflects members off work for lay-off, illness or other reasons)**

## Message from the desk of International Rep Ernie Dex

In an effort to keep the labor movement strong, USW is always looking to organize non-union workers. If you or your friends or relatives know of any such location and are interested in information on how to form a Union, feel free to contact me, Ernie Dex, at the Sub-District office at 414-475-4560.



In other news, some 7,000 USW forestry workers are striking Western Forest products, Interfor and Weyerhaeuser ("Cedar One" products) because of dangerous work conditions.

Since 2005, more than 65 forest workers have been killed in British Columbia. While British Columbia forest workers want to be back on the job, they are refusing to accept company demands to travel and work 12-16 hours a day to do dangerous work.

We ask you to not purchase lumber supplied to Home Depot by Western Forest Products, Interfor and "Cedar One" products by Weyerhaeuser. Send a message to these companies:

### **PLEASE SUPPORT A SAFE BC COASTAL FOREST INDUSTRY**

Help us make sure that the forestry workers are provided the best opportunities to return home safely to their families after helping to make the quality products you deserve. Make the forest industry safe work. Leave Western Forest Products, Interfor and Weyerhaeuser Cedar One on the shelf.

If you would like to volunteer and help us pass out informational leaflets at Home Depot on Saturday mornings, please call 414-475-4560 today.

In Solidarity,  
Ernie Dex



## Was your Steward at the Meeting?

Local 2-232 held a Steward Training session on Wednesday September 19, 2007. The following stewards were in attendance: Hattie Marshall, Roger Sorenson, Nick Schimpf, Jason Wrigley, Ted Garrison, Yolanda Turner, Bettie Burmester, Vicky Gorecki, Nancy Copeland, Dave Gavinski, Jerry White, Stanley Quezaire, Bill Berdan and Jerry Plieth

## Membership Meeting Recap by Karen Clark

The membership meeting was held on Sunday October 7, 2007 at Frank Monreal's El Matador 9155 W. Bluemound Rd. in Milwaukee.

Secretary/Treasurer Ross Winklbauer read the names of five people eligible to be accepted as new dues paying members. The new members are: Don Migdal, Brian Brown, Craig Smith, Clara Canada and Roberto Benavides.

Vicky Black read the Trustee report for the months of July and August. Ross Winklbauer gave his Financial Secretary/Treasurer combined report for the months of July and August. He stated there were 508 dues paying members at Briggs and 219 at Strattec for a total of 727 in July. He also stated there were 466 dues paying members at Briggs and 211 at Strattec for a total of 678 in August. All reports can be viewed at the Local 2-232 Union office located at 8500 W. Capitol Dr.

### **Communications**

Recommended Motions from the Executive Board that were passed by membership were :

- Send V.P. Al Evseichik to the USW Rapid Response/Legislative Conference in Madison
- Grievance Handling Class-Saturday November 10th at USWA Local 1114 Hall- \$10 fee Local to reimburse anyone that attends
- A donation of \$75 to the Kevin Wilson Memorial Fund. Kevin Wilson, 26 years old, from USW Local 1900, was killed on the job at Michigan Seamless.
- Place an ad for \$125 in Labor Press Holiday Edition

### **Reports of Officers**

President Scott Godshaw reported on the new EVA at Strattec and problems with hiring Set up. At Briggs, he reported on the Service Division's new Productivity Reward Program, the repair line, 2008 insurance rates and Danny Badzinski's resignation.

Jackie Goodwin reported on Menomonee Falls needing more bodies, Coils possibly adding people, elimination of 3 people in the muffler department, attendance, used office equipment for sale at Burleigh and attendance becoming a large problem.

Milt Dawson in his report, thanked his stewards for attending the membership meeting. He reported on the A&B set up problems, safety issues and the United Way.

The next membership meeting will be held on Sunday December 2, 2007 at Frank Monreal's El Matador 9155 W. Bluemound Rd. at 9:30 a.m. sharp.

## UPCOMING EVENTS

October 31- Halloween



November 11- Veteran's Day



November 22- Thanksgiving



December 2- Membership Meeting

December 25- Christmas Day



January 1- New Year's Day



January 2- Return to work

## Friends of Community Service

Due to the decline of membership at Briggs & Stratton and Strattec as well, donations and funding for Community Services has decreased greatly.

There will not be Thanksgiving baskets this year. There still will be Christmas baskets. However, they will consist of only food and gift certificates. Because of the majority of our membership, which is comprised of an older workforce, there are less younger children.

Times are rough all around and we need to place everything in perspective. Distribution of money will be used more efficiently for members that are in greater need. Members wishing to be considered for a Christmas basket should call the Union office at 414-463-7425. When calling, please leave your name, index number and phone number. The committee will review the member's hardship situation and will contact the member to let them know if they are qualified to receive a basket. At that time, the committee will let the member know the time, date and location of where they will be able to pick up the basket.

It would have been gratifying to continue with the Thanksgiving baskets as we did in the past, however, we are just not able to do that at this point.

With the Good Lord willing, maybe things will change for the positive next year.

God bless all, have a Happy Thanksgiving and a Blessed Christmas.

Yours truly,  
Dolores Higgins

## LOCAL 2-232 REPORTER

October 2007

Volume 28, Issue #6

LOCAL 2-232 UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY,  
ALLIED INDUSTRIAL  
AND SERVICE WORKERS INTERNATIONAL UNION

*Representing employees of Briggs & Stratton Corp. and  
Strattec Security Corp.*

Office 8500 W. Capitol Dr.

Phone 414-463-7425 Fax 414-463-7638

e-mail -office@pace7232.org

Website- www.pace7232.org

Hours 7:00a.m.- 4:00p.m.

Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

Editors: Scott Godshaw, Ross Winklbauer, Al Olivares

Officers: President: Scott Godshaw Vice President: Al Evseichik,

Secretary-Treasurer: Ross Winklbauer Sr. Recording Secretary:

Karen Clark, Trustees: Ralph Schwieger, Vicky Gorecki, Bettie

Burmester Guide: Debbie Curro, Sergeant at Arms: Chuck Porter.

Briggs Bargaining Committee: Scott Godshaw, Jesse Edwards,

Jackie Goodwin, Karen Clark

Strattec Bargaining Committee: Scott Godshaw, Milton Dawson,

Dennis Nowak, Al Olivares

## Grievance Rep Reports

### Strattec Security

by Milt Dawson

#### DIE CAST

Guess what? We have problems in Die Cast. No matter if the company hired set up people off the street knowing or not knowing, it would cause great problems among "A" and "B" set up union workers. At the same time, it will create ill will toward management and knocking morale down another notch. It seems that anyone with a brain knows that we are in desperate need of skilled set up personnel in Die Cast. But there is a right way to do things and this was not the right way. Thinking and communication should not be a foreign element when it comes to the company. But, as of this writing, the Bargaining Committee and the company are in ongoing meetings to try and work this mess out.

I understand when the company wants to add to its' management team and I also understand when a Union person goes into management for whatever reason. But, come on company, you deplete your set up ranks by bringing Union set up people into the company before you have sufficient replacements; set up people who can assist in training of "B" set up people inside and "B" people off the street. Sure the company is saying contractually, they can hire "A" set up off the street. And as a way to make sure they get qualified set up personnel, they offer to start them at the top of the pay scale. I can understand that as a means to get experienced people but what I do not get is that no thought at all was given to the fact that when they bring in these "A" set up people, they do not have the knowledge of our "B" people. However, they get paid more. Plus our "A" people have worked their way up through the ranks before they got to the top of their pay scale. Not to mention, it also has an effect on job performance and shift transfers.

I do not blame the new hires. They did not create this mess. But, in my opinion, there will be no winners, no matter how this all shakes out. Hopefully something can be worked out so that common ground can be found. And let's not forget about the testing questions, is the truth or half truths being told?

#### GRIEVANCES

Grievances have been filed concerning bumping in DW, overtime distribution in Die Cast and ATTEC, transfers into Set up "A" jobs in Die Cast as well as similar issues in stamping. Hopefully something will be worked out on all these issues.

#### STEWARDS AND PROBLEMS

As a Union worker, if you have problems that

### Briggs & Stratton First & Third Shift

by Jackie Goodwin

#### SERVICE

The Falls plant is still growing. They have added 3 new DC3s and 1 more will be coming next week. They have also added 2 material handlers, one of which was a temporary employee, now hired as a member. I would like to say welcome to the new people

#### DEPARTMENT 716

Three people were eliminated from Department 716. They were added to the coil department on October 12th. For some of you, this will be the first time in this department. I have known you for some time. And I know, you will do very well in this department. It does take some time to learn a job. Please give yourself a chance to do just that.

#### ABSENT WITHOUT PERMISSION

There are members losing their job because of Article VIII, Section 12(f) of the contract. Any time you are going to be off, you must let the company know via the ACTT system. If you are off for more than 5 days, you need documentation as to why you were off. You need either a letter from a doctor or some type of proof that shows something that is going on in your life. Please do not come to work and say I was sick for 5 days and have not been to the doctor. The company will not hear of it and there is little we as Union reps will be able to do for you without some type of documentation.

#### BACKCHARGE

This is mainly for new people. Many of you have acquired 2 weeks of vacation because the Falls does not have a July shutdown. You can use these days if they are approved. I have been informed that you have been told you have 3 days of backcharge. THIS IS NOT TRUE! Article V states you must have 3 weeks of vacation to be allowed to backcharge. You need 6 years of seniority to be entitled to 3 weeks of vacation. Please do not let anyone tell you differently. If you have any questions, look at the contract or see your steward.

In Solidarity,

Jacqueline Goodwin  
God Bless You All

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you feel needs the attention of your steward, please notify your work group leader. Let your WGL know that you want your steward. The WGL will notify your steward. The steward will then sign out on Union business and if possible talk to you in a place that they can give you their full undivided attention. If this is not possible, the steward will notify the WGL and together they will work something out.

In Solidarity,  
Milt Dawson

## Wellness Corner “You can’t live without it” Letter to Briggs employees regarding Diabetes

Dear Briggs & Stratton Employee:

The Briggs & Stratton Quad/Med Health Center constantly strives to improve the quality and comprehensiveness of healthcare delivered to Briggs & Stratton employees and their covered dependents. To that end, the Health Center has launched a new and exciting program geared specifically toward reducing the complications of diabetes mellitus.

In February 2007 the program, called Well You for Diabetes, began with the purpose of encouraging increased compliance with diabetes treatment. Among the benefits of participating in Well You for Diabetes are:

Zero-dollar co-pays for certain diabetic medications and supplies consistent with the Plan;  
Free consultations with and program support by Diane Collelo, RN, the newly hired Quad/Med Certified Diabetes Educator; and better overall control of diabetes.

If you or a covered dependent have been diagnosed with diabetes and have recently filled medications that are used to treat diabetes, we encourage you to consider enrolling in the program, and reap the health and financial benefits.

Criteria\* for participating in program include:

Fill and take your medications regularly (i.e., maintain an unbroken string of medication refills).

Visit your physician a minimum of two times annually specifically for diabetes management.

Contact Diane Collelo, the program coordinator, a minimum of four times annually (at least twice face-to-face).

More visits will be required if there is a need to better help you manage your diabetes.

Have four hemoglobin A1Cs performed annually (one approximately every three months).

Maintain an A1C level less than 7.0 after the sixth month of participation.

Have an LDL cholesterol check performed annually (with an LDL level less than 100 after the second measured LDL).

Achieve a systolic blood pressure less than 130 and a diastolic blood pressure less than 80.

Have a urine microalbumin performed annually.

Have a dilated eye exam performed annually.

Have a diabetic foot exam performed annually.

Have a dental exam performed annually.

Exercise 30 minutes three times a week.

Stop smoking.

Reduce your weight to below 27 body mass index or lose 10 percent body weight in the first year’s partici-

pation and every year thereafter until 27 BMI has been reached. (Insulin-dependent diabetes mellitus or Type 1 is excluded from this requirement.)

Should you choose to enroll, you will enjoy zero-dollar co-pays for certain diabetic medications and supplies as long as you continue to meet the program criteria. Should you fail to satisfy the program criteria, the zero-dollar co-pay will no longer apply.

Taking control of diabetes has many benefits. In the short-run, you will feel better, stay healthy, and have more energy. In the long run, you will lower your chances of heart disease, stroke, kidney damage, eye disease, and nerve damage.

Well You for Diabetes represents a proactive approach to helping you manage a very complex and difficult disease.

We hope to minimize the impact of diabetes on you and your loved ones. We strongly encourage you to review the enclosed materials and enroll in the Well You for Diabetes program today. If you have any questions, please contact Diane Collelo by calling 414-778-6200.

Sincerely,

Briggs & Stratton Quad/Med Health Center Staff  
\* If you find it unreasonably difficult to satisfy a program criterion due to a medical condition (or because it is medically inadvisable for you to attempt to satisfy such criterion), contact Diane Collelo to discuss possible alternatives.

### Healthy Corner

Here are some important numbers for Briggs employees regarding your health:

**Health-Link** -Access to immediate, confidential, healthcare expertise.  
**1-888-228-7672**

**Patient Care**-Helping you through the healthcare maze.  
**1-877-344-7474**  
[www.patientcare4u.com](http://www.patientcare4u.com)

Here is an important number for Strattec employees regarding your health:

**United Health Care**  
Health care problems or questions, call toll-free  
**1-866-827-9025**  
[www.myuhc.com](http://www.myuhc.com)



## DUES UPDATE

by Ross Winklbauer

Back when we were part of the old A.I.W. and later PACE, we had a District 9 Council that we were required to pay a yearly per diem to. When the Merger with the Steelworkers took place back in 2005, they had their own type of district council. This past March, the two district councils combined. One of the changes that took place with this merger was a monthly per diem. They started with a \$0.22 per diem in July and now we will have another \$0.22 beginning in January of 2008. This caused a \$0.22 dues increase in August and another \$0.22 increase will be coming in January to cover it.

They plan on using this money primarily towards education. USW will train both local officers and rank and file members and to help out locals with any other problems. The Grievance class offered below is an example of what the money will be used for.

If you have any questions please feel free to call me at 463-7425.

Thank-You,  
Ross Winklbauer



## Grievance Handling Class

Dear Brothers and Sisters:

In response to the many requests received from our Local Unions, a Grievance Handling Class is being offered by the United Steelworkers District 2:

DATE: SATURDAY November 10, 2007

PLACE: USWA Local 1114 HALL

4621 W. National Avenue

West Milwaukee, Wi. 53214

REGISTRATION: \$10 per person (includes lunch) Local 2-232 will reimburse you if you attend this class.

Class Description: This class examines the grievance procedure, the rights and responsibilities of stewards, grievance investigation and record keeping, handling discipline and discharge cases (just cause) and applying arbitration standards.

Although registration prior to the date of the class is preferred, you may register at the class. Please complete the form and mail it to Tanita Mitchell at :

USW 1126

South 70th Street, Suite N509A,  
West Allis, Wi. 53214

## By-Law to be voted on at December Membership Meeting

At the October membership meeting a by-law was read and will be discussed and voted on at the next membership meeting.

The current by-law reads:

**ARTICLE IX-LOCAL UNION COMMITTEES**  
Section 4. Briggs & Stratton Bargaining Committee

The Bargaining Committee for the Briggs & Stratton Unit shall consist of not more than six (6) members. The President, who will act as chairperson, the Recording Secretary and four (4) Grievance Representatives: one (1) from the West Allis Plant, two (2) Burleigh Plant Grievance Representatives for First/Third Shifts (including Menomonee Falls) one (1) for Second Shift Burleigh Plant (including Menomonee Falls).

The proposed by-law reads:

***The Bargaining Committee for the Briggs & Stratton Unit shall consist of not more than five (5) members. The President, who will act as chairperson, the Recording Secretary and three (3) Grievance Representatives: two (2) for First/Third Shifts and one (1) for Second Shift.***

***In the event of attrition, the first two (2) Grievance Rep elections would be replaced by an election for a Bargaining Committee person. Then, in the next round of Grievance Rep elections in 2009, there will be an election for one (1) Grievance Rep and two (2) Bargaining Committee members. The two (2) Bargaining Committee members' initial terms will be three (3) years. Then their terms would revert to two (2) year terms.***

### President's Report from page 1

Thursday. If you have no changes in medical or dental, you do not have to do anything. If you have an FSA account (flexben), however, you would still have to report for 2008 whether you have a change or not.

There will be voluntary insurance meetings on your own time in the cafeteria and also at the Falls. You can also go into benefits if you have any further questions or need help or directories.

The retirees' insurance packets will be mailed out sometime in November.

As reported elsewhere in this newspaper, our USW Forestry Brothers and Sisters in Canada are striking Western Forest products, Interfor and Weyerhaeuser (Cedar One Products). We are asking you not to purchase lumber supplied to Home Depot from these companies. Volunteers are needed to help distribute informational leaflets at Home Depot on Saturday mornings. If you are willing to volunteer, contact USW District office at 414-475-4560.

I would like to thank Danny Badzinski, who needed to resign, for his great job as a grievance rep.