

REPORTER



OFFICIAL PUBLICATION OF PACE LOCAL 7-232

VOLUME 24, NO. 5

JUNE 2003

Scott Godshaw Elected President Tom Bishanell Elected Recording Secretary

A special election was held at the May membership meeting per our By-laws due to the recent retirement of Greg Gorecki. Four candidates were nominated for the position. Scott Godshaw, Richard Clark, Milt Dawson and Dennis Nowak were the nominees. Each candidate's name was drawn from a hat to determine what number they would receive. The order was number one Scott Godshaw, number two Dennis Nowak, number three Richard Clark and number four Milt Dawson. International representative, Ernie Dex informed the membership that if one candidate did not receive more than 50% of the total vote, there would be a runoff election between the top two vote-getters.



After the Election Committee diligently counted the ballots, Ernie Dex gave the results- Scott Godshaw with 88 votes had more than the required 50% to get elected President on the first ballot. Dennis Nowak received 50 votes to finish second while Milt Dawson

had 28 votes and Richard Clark had 9 votes.

Once again per our By-laws, an election had to be held for Godshaw's vacated Executive Board position of Recording Secretary. Three people were nominated; Tom Bishanell, Dennis Clark and Milt Dawson. Dennis Clark declined the nomination. Tom Bishanell



won this election with 103 votes to Milt Dawson's 76. A question was raised regarding Bishanell's Time Study job and Ernie Dex explained that Tom will continue to be our Time Study/Job Evaluation Analyst

because that is an appointed position and he also has the right to serve on the Executive Board.

Normally, the President and the Recording Secretary are 2 year terms. However, because these positions are considered vacancies, Godshaw and Bishanell will fulfill the rest of the term that will expire in March of 2004. Nominations for these offices as well as the rest of the Executive Board positions(excluding Trustee-at-large) will take place in January of 2004.

Union receives unfavorable arbitration ruling

by Al Olivares

The Union has received an arbitration decision about one of our Strattec members. After an abnormally long response time from Arbitrator Gil Vernon, the verdict is finally in. Unfortunately, Arbitrator Vernon's decision was in favor of the Company. The case in question was the discharge of a member based on the violation of a "Last Chance Agreement". A "Last Chance Agreement" is a way to get a member back to work as quick as possible and not having to endure the long time frames that are often imposed by arbitration. Within this agreement, there are strict guidelines which require the individual to stay within the realms of professional conduct. In this case, the member had a problem controlling outbursts due to anger and emotions. Those were the reasons which also led up to the first discharge which resulted in the "L.C.A.". The Arbitrator, Gil Vernon's decision was based solely on the

specifics of the "L.C.A." and the testimonies of the involved parties and also subpoenaed witnesses.

However, Arbitrator Vernon does recognize that the "L.C.A." is not a blank check for management to discharge employees. In fact, there has to be "material evidence" of a direct violation of the "L.C.A." and not just an individual having a bad day.

Finally, this case was deemed "unpursuable" based on the fact the Bargaining Committee felt there was little chance for success to sway an arbitrator with the evidence at hand. A terrible decision to have to make about one of our own. As a Committee, it is our (Strattec Bargaining) obligation to investigate the cold hard facts and make decisions based on these said facts. This case was pursued to arbitration following a vote by membership to overrule the Committee.

PRESIDENT'S REPORT by Scott Godshaw***“There is much uncertainty but I will remain optimistic.”***

I would like to thank the members that took the time to attend the May membership meeting to exercise their voice and right to vote by electing a new President.

Now, as my journey as President begins, there is much uncertainty but I will remain optimistic.

I have been to Strattec several times in my first week in office and I did meet Harry Stratton (Chairman) and John Cahill (President). It was a very favorable meeting as they told Karl Schneider, the grievance rep., and I that they continue to explore new opportunities and could possibly add some jobs to Milwaukee. Growth at Strattec would certainly be welcomed by this local with open arms.

At Briggs, of course, there is great concern over the upcoming job loss due to the elimination of the external die cast work. Don Klenk, the Operations Manager of Die Cast, feels that the internal work that remains can be profitable and should stay in Milwaukee.

Elsewhere, a decision has still yet to be made on the Service Division. A strong possibility exists that it will be relocated to the Burleigh Plant.

Also, Larry Bartling informed me that the EX Engine is still earmarked to be launched here in Milwaukee in 2005.

I know it really is not a very rosy outlook but the Bargaining Committee and I will continue to knock on

whatever doors we need to in order to retain family supporting jobs in Milwaukee. We are Union people and we never give up.

I am blessed to be working with 2 great Bargaining Committees and a strong experienced Executive Board that I know I can rely and count on for their help and support through these trying times.

The steward elections will be held this month as most of you know. A good steward is an active steward, one that participates by attending membership meetings regularly and by staying informed on the Union's latest events. Even though we would like to see many members attend membership meetings, it is imperative for stewards to do so. They are doing the members they represent an injustice by not attending. Remember, stewards are the backbone of our Union. If you choose to run for steward and get elected, be the best steward you can be. You should try and resolve issues at the first step. Do a thorough investigation and always take good notes. When a grievance gets further in the process, the grievance rep needs to rely on the steward's notes and investigation. I would like to say thank you to all the stewards that have served and may decide not to run again. Good luck to those stewards that will be serving for the first time. And remember, we are all in this together. Stay strong and stay focused.

ACTING PRESIDENT'S REPORT by Ross Winklbauer***“What a great month to preside over a membership meeting”***

What a great month to preside over a membership meeting. We had 184 members there to elect a new President and Recording Secretary. I want to start this by congratulating both Scott Godshaw, our new President and Tom Bishanell, our new Recording Secretary.

The Joint Boards and I are looking forward to working with both of you.

Steward elections will be held during the month of June. Due to all of the job loss, the Executive Board is having the grievance reps. combine departments wherever possible.

A motion was passed to pass around a hat at the meeting for the Annual Health & Hygiene Drive. A total of \$238.62 was collected. A big thank you to all who donated.

Fourteen members accepted nomination for the four Convention seats. The Delegate election will be held at the June membership meeting.

At Strattec, the Company and the Union met for the

first time in mediation to try and settle a grievance regarding bumping down employees. Unfortunately, at the time of this writing, that grievance has not yet been resolved.

The Company has realigned their salary people after having gotten rid of fifteen employees at the end of April.

At Briggs, a meeting of the skilled trades workers was held. At this meeting, Jerry Stoisolovich informed the Union that he expects the majority of die cast's external work to be gone by June 30, 2003. He did state though that this was subject to change.

At the Menomonee Falls plant, there have been a lot of problems with people not receiving vacation days. Both the Union and the Company are sitting down to address and resolve the problem.

On a personal note, I would like to thank former President, Greg Gorecki, and the Joint Boards for giving me this opportunity to serve as your acting President.

Overtime Pay Under Attack

by David Newby, President
Wisconsin State AFL-CIO

Our Representatives in the House are about to make a decision into your weekly paycheck.

Do you or any of your family members count on overtime pay? If so, you should keep a close eye on the new proposal to cut overtime pay that Republicans in Congress are dressing up under the name of the "Family Time Flexibility Act." The only flexible thing is that it would stretch your work week beyond 40 hours without your employer having to pay you an extra dime (unless you have specific protections in your contract.)

This U.S. House bill (HR 1119) would take away mandatory overtime pay and allow employers to give you compensatory time off ("comp time") instead.

Republicans argue that the law has to be changed so that soccer moms and dads can have extra hours with the kids and that parents need a change in the law to get more time off. But the bill does not provide any more flexibility for workers than they already have under current law. Under this legislation, all the flexibility, all the important decision-making rights, go to your boss.

There's no legal guarantee that you can use your comp time for a medical emergency, get off early to see the holiday pageant at school or take a family vacation.

In fact, it is far more likely that employers will encourage workers to use comp time when business is slow instead of when **you** need the time. That way your employer gets to work you overtime during busy times at no cost to the company!

Millions of workers depend on paid overtime to supplement their incomes. In March 2003, overtime pay accounted for 13% of the weekly paycheck of the average manufacturing worker. Without this supplemental income, many workers would not be able to pay basic bills and might be forced to take a second or third job.

And then there's the question of whether you'll ever get to use the comp time. Last year 550,000 firms went out of business. If their employees had banked comp time, most likely they'd be out of luck and out of cash.

Big Business is lobbying hard for the so-called "Family Time Flexibility Act", because it stands to make billions off this bill, every penny of which will come out of the employees' pockets-and too many Members of Congress are catering to Big Business' wishes.

It's time for our Representatives to know that you want to keep your overtime pay after 40 hours and that this is an issue on which they need to take a stand in favor of working people!

David Newby, President
Wisconsin State AFL-CIO

*For local phone numbers for your Congressional Representative, check the Political Action Page of the Wisconsin State AFL-CIO Website:

www.wisaficio.org

Notice:

An election for 4 (four) delegates to the PACE International Convention will be held at the June Membership Meeting on Sunday June 22, 2003, at 9:30 a.m. at Monreal's El Matador, 9155 W. Bluemound Rd.

The order of the PACE International Convention delegate nominees as they will appear on the ballot are as follows:

- 1) Dennis Clark
- 2) Richard Clark
- 3) Dan Koehler
- 4) Jesse Edwards
- 5) Dennis Nowak
- 6) Nancy Lesniewski
- 7) John Nalepinski
- 8) Donn Stewart
- 9) Vicki Black
- 10) Brenda Zabel
- 11) Mike Merrill
- 12) Greg Weber
- 13) Ralph Schwieger
- 14) Karl Schneider

Note: You can vote for up to 4 candidates.

Membership Information

April 2003

1987 Members in Good Standing
1,560 in Briggs & Stratton Unit
427 in Strattec Unit

April Dues Payments

1,307 Dues Paying Members at Briggs
363 Dues Paying members at Strattec
1670 Total Dues Paying Members

(Difference reflects members off work for lay-off, illness or other reasons)

Strattec Corner

By Bigg Al Olivares

Hello Brothers & Sisters- It is that time again. As many of you may have already noticed, management is starting to implement cross-training which is required for job consolidation. Management is also beginning to retro pay the people who were not already given the one percent wage increase on June 24, 2002. All members will also receive our contractual wage increases on June 23, 2003 of two percent, plus another one percent. To see how your labor grade was affected consult page 62 of your contract book. Be sure to look under what is listed as the "job" wage, not the "base". The job wage encompasses your regular raise plus your consolidated increase. For those who did not attend or were unable to attend the FIN/OPS meeting, C.F.O. Hansen eluded to an EVA of approximately ten percent. I hope no "unforeseen" expenditures put a damper on the EVA parade. I know in the past those "pesky" negative "unfore seen" items have reared their ugly little heads. Don't get me wrong however, if management wanted to purchase magnesium and die cast machines or aluminum die cast machines for the Milwaukee facility to bring in new work, and it lowered our EVA a bit. I don't think we, as a Union, would have a problem with that. I'm sure everyone is aware of management's new organizational changes. These changes may or may not have any direct affect or impact on you or in your area. It boggles me though how some management employees have taken on quite a bit more responsibility. Seeing as before the change they were busy in a meeting, I can't imagine now how they will have time to manage their areas seeing as they now have to go to their meetings plus the new meetings for their new areas. Finally, we can't forget their meetings to make up for their meetings that were cancelled due to other meetings. Maybe that's management's way of consolidating their own people too. I hope they enjoy it as much as we have. It's kind of a bummer though a lot of the foremen and forewoman don't even get the one percent increase we received. Oh well, on to other doings. Looks like in Dept. 071 Die Cast, management is starting to hook up the direly need water-cooled fans in the Dyna-Cast area. These will be a great relief for those who work in the Dyna area. Even with summer heat right around the corner (It's Wisconsin, you never know) those of us in Die-Cast must still adhere to the safety rules and continue to wear our oh-so stylish green coats. To counter the over-heating effects of our P.P.E. (Personal Protective Equipment) make sure you drink plenty of water. If that is not working then contact your foreman or forewoman and let them know you are succumbing to the heat. I'm sure they will be more than

happy to help in any way possible. Remember, nothing is more important than your safety. Also, I would personally like to congratulate Anthony (lil' guy) Pipia on his successful completion of cross-training in the conventional area of Die Cast. I also want to wish Randy Kortendick good luck on his cross-training in conventional which begins June 2, 2003.

In closing, I would like to thank all of the stewards and rank and file for keeping up the good work at Strattec De Milwaukee. Remember, our hard work and quality craftsmanship is what gives us our competitive edge. Sure they can send work south to be done cheaper but sooner or later they will have to realize that they get what they pay for. Not to mention, the continued oppression of people in other countries that need to share the freedoms we have, should not be held down by the heavy foot of Corporate America.

**GOD HELP THE UNIONS
SO WE CAN HELP AMERICA!**

LOCAL 7-232 REPORTER

June 2003 Volume 24, Issue #5

LOCAL 7-232 PAPER, ALLIED INDUSTRIAL, CHEMICAL AND ENERGY WORKERS INTERNATIONAL UNION

Representing employees of Briggs & Stratton Corp. and Strattec Security Corp.

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Hours 8:00a.m.- 4:00p.m. Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

Editors: Scott Godshaw, Ross Winklbauer, Al Olivares
Officers: President: Scott Godshaw Vice President: John Nalepinski, Secretary-Treasurer: Joe Chambers, Recording Secretary Tom Bishanell, Trustees: Ross Winklbauer, Ralph Schwieger, Vicky Black, Guide: Greg Weber, Sergeant at Arms: Dennis Clark.
Briggs Bargaining Committee: Scott Godshaw, Mike Merrill, Barb Schuller, Jesse Edwards, Tom Bishanell
Strattec Bargaining Committee: Scott Godshaw, Karl Schneider, Dennis Nowak, Al Olivares

Membership Meeting Recap

by Scott Godshaw

The membership meeting was held on May 18, 2003 at Montreal El Matador, 9:30 a.m. sharp.

Ross Winklbauer presided over the meeting. A motion was made and passed to dispense with the reading of the minutes of the previous meeting. Vicky Black read the Trustee Report. Ralph Schwieger delivered the Financial Secretary/Treasurer Report in Joe Chambers absence. He stated there were 1307 members at Briggs and 363 members at Strattec for a total of 1670 dues paying members in April. A motion was made and passed to accept the report as read.

Winklbauer then turned the meeting over to International Representative, Ernie Dex to conduct the election as a motion was made and passed at the beginning of the meeting to dispense with the normal order of business. Four candidates were nominated for the office of President. In order they were Scott Godshaw, Richard Clark, Milt Dawson and Dennis Nowak. The names were thrown into a hat and the number for each candidate was drawn.

White ballots were passed out and while the Election Committee counted the ballots, communications were given.

COMMUNICATIONS

A "Thank You" letter from PACE 7-0852 for our contribution to their Strike Fund and there will be a demonstration against their union busting firm of Michael, Best and Friedrich on Thursday May 22, 2003 at 4:00 p.m.

LCLAA- Labor Council for Latin American Advancement is a latino constituency group of the AFL-CIO comprised of workers from different Unions in the Milwaukee area. A motion was made and passed to send them a \$20.00 donation and have Al Olivares as our liaison to this group.

A motion was made and passed to pass the hat for the 13th Annual Health & Hygiene Drive.

NOTE: \$238.62 was collected.

REPORTS OF OFFICERS

Ross Winklbauer wished that we had this many people every month and informed the members that the Briggs recall dates were in back. At Strattec in April, 15 salary people were eliminated. Two took early retirement and 13 were walked out. On May 20th, Ernie Dex, Karl Schneider and the new President will be experiencing a federal mediation, which is a new step in the contract. The grievance involves bumping down to a different classification.

At Briggs, the Company backed off on a situation where members had vacation days approved for Friday or Monday and were still told they had to come in on a mandatory Saturday. Mike, Barb, and Jesse got this resolved.

Ross Winklbauer was informed that the Election Committee was finished counting ballots and turned the proceedings back to Ernie Dex.

Dex proclaimed there would be no run off election needed as Scott Godshaw received more than 50%. The results were Scott Godshaw -88, Dennis Nowak -50, Milt Dawson -28 and Richard Clark -9. At this point, Dex informed the membership that there would be an election for Scott Godshaw's vacated Executive Board position of Recording Secretary. There were 3 nominees; Tom Bishanell, Dennis Clark and Milt Dawson. Dennis Clark declined the nomination. Yellow ballots were handed out for this election.

Winklbauer took the proceedings back and proceeded with his report. Membership was informed that steward elections will take place in the month of June at both companies.

He reiterated about the mandatory Saturdays and said with the help of Gary Zingler the Company backed off. There was a meeting with department 135 regarding L.G. 4 mold makers unable to bump off L.G. 5 stampers. Jerry Stoisolovich, plant manager of Die Cast, said that he expects to have all the external work gone by June of this year. Also a meeting was held at the Menomonee falls plant regarding vacation. With the injury to Joe Chambers, Winklbauer stated that the Executive Board has appointed him to fill in until he returns.

Ernie Dex then gave results of the Recording Secretary election. Tom Bishanell -103, Milt Dawson -76.

Karl Schneider reported that orders at Strattec will drop in July. They are going through job consolidation instead of lay offs. And the big issue is, the Company is saying you have to give a 90-day notice to retire even though there is nothing in the master plan. Schneider will meet with the Company next week on this issue.

Under new business, no discharged members were present.

Ernie Dex then took nominations to be a delegate to the PACE International Convention. 18 people were nominated and 14 of the 18 accepted nomination. The vote will take place at the next membership meeting.

Dennis Nowak commented that it was great to see so many people. He appreciated their support and thanked them for being there.

John Nalepinski thanked everyone for their prayers regarding his wife's recent cancer surgery.

He exclaimed, "She is now cancer free."

Ernie Dex swore in the 2 officers, Scott Godshaw and Tom Bishanell and then a motion was accepted to adjourn.

The next meeting will be held June 22, 2003 at Monreal's El Matador, 9155 W. Bluemound Rd. at 9:30 a.m.

Local 7232 Legal Clinic

Do you have legal questions or problems facing you or your family? Have you suffered a major personal injury? If you have, or if you have any other legal problem, Local 7232 is providing free legal consultations with lawyers from the law firm of Previant, Goldberg, Uelmen, Gratz, Miller & Brueggeman at the Local 7232 Union Office.

The legal clinic will not provide free representation, but will advise you on your best course of action and make the appropriate referrals to help resolve your legal problems.

The Previant Law Firm has many excellent attorneys, experienced in most kinds of legal problems.

Members of Local 7232 may also contact the law firm of Previant, Goldberg, Uelmen, Gratz, Miller & Brueggeman, S.C. for a free consultation regarding all personal injury matters. Please feel free to call the number of the office nearest you. Milwaukee 414/271-4500, Waukesha 262/549-6300. Identify yourself as a member or retiree of Local 7232.

Legal Clinic Hours:
1:00 P.M. to 4:00 P.M.
First Monday of each month
Call for an appointment: 463-7425

Recall Dates-Briggs

(As of May 15, 2003)

Heavy machine operators September 19, 1977
Light machine operators January 25, 1977
Assembly December 21, 1972
Heavy daywork L.G. 18 or less October 2, 1978
Light Daywork 23 September 18, 1978
L.G. 27 September 19, 1977
221 employees on layoff

Ask your Lawyer

CHANGING JOBS AFTER A WORK INJURY

Many employees find themselves changing employers after a worker's compensation injury. If you worked for an employer for several years and did not seriously pursue your worker's compensation injury case while working for that employer, the time to quantify the injury is at the end of that employment before you go to another employer. At the end of employment with your old employer make sure your doctor clearly states what your complaints are and if you have any permanent partial disability. The reason for this precaution is that if you have further problems with your injury, the new employer is going to attribute them to your old employment. Likewise, the old employer is going to attribute them to your new employment. You may very well be caught in the middle no matter what, but you can help minimize your problems by making sure that your symptoms from the first employment have been quantified before going on to your next employment.

Employees who are in trades and who have many different employers over a short span of time must pay close attention to how each employment affects the symptoms of work related injuries, and report them accurately (along with the periods of time and what you are doing for each employer) to your doctor. This is the only way to protect yourself against the inevitable controversy over liability for your claim among the various workers' compensation carriers for your numerous employers.

NOTICE:

The HIRE Center will be conducting meetings at Briggs in the South cafeteria for upcoming layoff members on June 10, 2003 at 1p.m. and 3:45p.m. and on June 11, 2003 at 7:15a.m. and 2:15p.m.

Grievance Rep Reports

Briggs & Stratton Second Shift

by Jesse Edwards

DIE CAST

At the March 27, 2003 meeting with Larry Bartling, he stated that they would be moving jobs out of Die Cast in 3-4 months. But at a meeting held on May 13, 2003 with department 135 (tool room), our members were told that the Company's plan was to have all external work eliminated by June 30. All except for the machining jobs. The machining jobs could be eliminated some time in August or September of 2003. According to the W.A.R.N. notice, the breakdown will be as follows; Dept. #135- 28 jobs, Dept. #176-11 jobs, Dept. #177- 14 jobs, Dept. #186- 4 jobs, Dept. #188- 14 jobs, Dept. #191- 13 jobs, Dept. #192- 56 jobs, Dept. #197- 43 jobs, Dept. #198- 23 jobs and Dept. #351- 24 jobs. This is a total of 230 jobs that will be eliminated between June and September 2003.

MANDATORY SATURDAY

In the past, whenever a member had a vacation approved prior to the Company posting the mandatory, you would not be forced to work the mandatory Saturday. But now, since the Company wants to stock pile and eliminate our jobs, they have been violating the past practice. But after one or two meetings with the Company, they agreed that the Union was correct and they backed off. So if you have an approved vacation day prior to the Company posting the mandatory Saturday, YOU DO NOT HAVE TO WORK THE MANDATORY.

MED

Department M8X flywheel machining received a revised W.A.R.N. notice stating that job elimination would occur on or around June 2, 2003. Approximately 26 jobs would be eliminated. This has been revised many times. This year alone we have received 3 W.A.R.N. notices. The first was on March 2, 2003, the second on April 15, 2003 and this one June 2, 2003. When I asked the manager if the June 2, 2003 date was confirmed he said, "I don't know". So, once again, we have to hope that this notice will be extended.

M3Y

Department M3Y model 9 machining for covers, heads and cylinders are currently working overtime to stock pile. As you know, the cover and heads are scheduled to be eliminated in October and the cylinders will be eliminated next spring.

DEPT. 243/ PLATING

On May 9, department 243 had a cut back in production on the piston plater. This affected four L.G. 20's. The Company posted the voluntary lay off then two people took the voluntary with recall rights and two people took the voluntary and will retire by June 30, 2003. No one was forced to be laid off.

DEPT. 797

Department 797 makes the coils and the stators for all Briggs & Stratton models. This department works a lot of overtime. Currently, they are working 9 hours daily and 5 hours on Saturdays to support the southern plants. The employees were told at a department meeting that orders are very strong.

VACATION CHECKS

If you are elected to receive the lump sum, you will receive your check the third Wednesday in June which this year will be June 18th, 2003.

In Solidarity,
Jesse Edwards

Strattec Security

by Karl Schneider

VACATIONS

The second round for vacation requests has just ended. The management in your department will return these requests by June 15, 2003. Vacation requests submitted on June 15 or after for any remaining open dates will be approved on a first come basis.

ARBITRATION AWARD

We received an unfavorable ruling on an arbitration case that was heard on November 8, 2002. Your Bargaining Committee recommended not to arbitrate however the the grievant's motion to overturn the committee was successful. We lost the grievance. This is the second time since I have been the Rep. that we lost an arbitration case in this manner. The details of this case are found elsewhere in this paper. (page 1)

SERVICE

Our members continue to do a great job in the Service department. There were some quality issues in GMSPO (GM Service) that prevented Strattec from bidding on new work. That has been resolved and they are back in the bidding process. Currently that is not the case with Q-1 (Ford Service). The people that work in this area have not made an error in ten weeks, our members continue to work hard and follow their method sheets. That's where part of the problem is apparently. There are inconsistencies with Strattec prints matching customer prints. The other issue is the operation method sheets and order sheets do not always match the prints. What this all means is the folks that work in Service have to start all over in the Q-1 recovery process.

HOUSINGS

Strattec currently has about 95% of the Zinc Housing business. Zinc Housing's add up to 30% of all housings made in North America. Magnesium Housings add up to 60% of the material used to make housings in North America. The Housing Team is working on generating new housing business.

RECALL

We have 18 Dayworkers and 1 Pieceworker on involuntary layoff. The recall date without restrictions for Daywork is 9/00 and for Piecework it is 10/01. There are a total of 11 members on voluntary layoff, 3 are Pieceworkers and 8 are Dayworkers.

STEWARDS ELECTIONS

The 2003 Steward Election will take place in June. All departments will be listed and posted according to our by-laws.

In Solidarity,
Karl Schneider

UPCOMING EVENTS

June — Steward Elections
 June 14th -- Flag Day
 June 15th — Father's Day
 June 22nd – Membership Meeting
 June 27th – Vacation Shutdown at Briggs
 Begins 
 July 4th – Independence Day
 July 14th – Return from
 Shutdown (Briggs)
 August 10th Membership Meeting
 August 18th-22nd PACE International
 Convention
 September 1st - Labor Day
 September 21st - Membership Meeting

June Membership Meeting

Sunday

June 22, 2003

9:30 a.m.

Montreal El Matador
 Lower Level

9155 W. Bluemound Rd.

IMPORTANT BUSINESS

- Election for delegates for PACE International Convention August 18th-22nd
- Reports of Officers, Grievance Reps and Committees
- Discussion and action on any other proper business for this meeting.

Briggs Retiree Club

We had a nice turn out for our Sunday Luncheon & Dance. We will also be having our upcoming picnics scheduled for June 22nd and July 13th. The picnics will be held at the American Legion Post 449 located at 3245 N. 124th St. Doors will open at 10:00 a.m. and the luncheon will be held at noon. We will be having food catered in. Remember to bring your dabbers, following lunch we will be playing bingo. Door prizes will also be given. We will be there until 2 p.m. Please plan on joining us. If you would like to come, call Delores Higgins at (414) 873-7121.

Remember to bring your birthday, anniversary etc. treats to any of our events! You must be a paid up member to attend the events. You may call our Financial Secretary, Erma Gorecki for more information at (414) 781-8951. The dues are \$24.00 per year or \$12.00 for six months running from Jan.-June or July-Dec. Come on you retirees and join our club! Meet some of your old friends and make some new ones also.

Our get well wishes to Virginia Lukasavage and Penelope (Penny) Calabrese. Please let us always remember our members in nursing homes, visit or call them when you can.

As you all may already know, there are no more Reporters being delivered to our door. You may access the Reporter on the internet at www.pace7232.org or you may pick one up at the Union office located at 8500 W. Capitol Dr. on the lower level. We may also have some available at our coming events.

Have a nice summer and please attend our upcoming picnics. Until next time, take care and God bless.

Frances P. Capello
 Corresponding Secretary
 (414) 251-7514

UNION T-SHIRTS

By Bigg Al Olivares

Brothers and Sisters of Local 7-232, it's Summertime and a time to show off your Union Pride. What better way than our own t-shirts. We have a few different colors and styles. Of course with the summer weather already here, sizes are limited. You can purchase these t-shirts at the Local's Union office or at our Union meetings. Wait! I have just been informed if you attend six meetings, you receive a shirt of your choice FREE. Bigg Al says "What a bargain!"

Sizes: Small- XXXL

Union made, Union strong!