

REPORTER



OFFICIAL PUBLICATION OF PACE LOCAL 7-232 VOLUME 24, NO. 1 JANUARY-FEBRUARY 2003

Briggs Reps and Trustee at Large Incumbents unopposed



Mike Merrill
Briggs 1st & 3rd Shifts



Barb Schuller
Briggs 1st & 3rd Shifts



Jesse Edwards
Briggs 2nd Shift



Vicky Black
Trustee at Large

By Scott Godshaw

Briggs incumbent Grievance Reps. Mike Merrill, Barb Schuller and Jesse Edwards and incumbent Trustee at Large, Vicky Black were nominated at the January membership meeting without opposition and thus re-elected by acclamation.

Merrill, an assembler from Dept. #206, will begin his fifth term as a Bargaining Committee member representing 1st and 3rd shift, Burleigh and Menomonee Falls. He was originally elected Grievance Representative at Large in 1996.

Schuller, a pieceworker in Dept #716, will begin her fourth term also representing 1st and 3rd shift, Burleigh and Menomonee Falls. She was originally elected to the Bargaining Committee in 1998, to fill the position of Grievance Representative, Greg Gorecki who at that time became our Union Compensation

(Time Study) Analyst.

Edwards, machine operator from M-8, will begin his fourth term as Bargaining Committee member representing Burleigh and Menomonee Falls 2nd shift. He was originally elected in 1997.

Black, quality analyst from Dept. #351, will begin her third consecutive term as Trustee at Large originally elected to the Executive Board position in November 2000. She filled the vacancy when Trustee Mike Foster, quit Briggs.

This is the first issue of the Reporter in its new format. We hope you find it useful. Feel free to contact us with your comments or suggestions.

NOTICE:

General Election for Strattec Grievance Representative

Friday March 7, 2003

Strattec Cafeteria

5:30 a.m. to 7:30 a.m. and 1:30 p.m to 3:30 p.m.

Local 7-232 Union Office

8500 W. Capitol Dr.

10am. to 3:00p.m.

PRESIDENT'S REPORT

New year brings changes for Union

by Greg Gorecki

The new year will bring some changes to the way our Union has been operating. We will no longer be mailing the Local 7-232 Reporter. It will now be available on our website at www.pace7232.org. There will also be copies available at the plant's Union Offices, at our main office at 8500 W. Capitol Dr. and at the monthly membership meetings. For those members that want to use the public library, they have computers available to access our website and make copies of the paper.

MEMBERSHIP MEETING

The Union will also hold its membership meetings on the third Sunday of the month with some exceptions, for example, in April and June where the third Sunday falls on Easter and Father's Day respectively. For the first three months we will be holding the meetings at Monreal's El Matador, 9155 W. Bluemound Rd. The meeting starts at 9:30 a.m. and is held in the lower level. We have moved away from the split meetings on Thursdays to combine the meetings on a weekend when all shifts are available to attend.

The January meeting brought the nominations for all grievance reps. and the Trustee at Large. Four of the five candidates were unopposed and re-elected by acclamation at the meeting. The only contested office will be for the grievance rep job at Strattec. That election will be held on March 7, 2003.

COMMUNITY SERVICES

I would like to take this opportunity to thank all the people on the Community Services Committee. They put in a lot of hours trying to raise money and buy food and gifts for our less fortunate members during the holidays. Their effort and countless hours they put in often go unnoticed by the members that are fortunate enough not to require help during the holidays. Those Committee people are: Dolores Higgins, Leo Duehning, Janette Achtziger, Marcy Gocel, Bettie Burmester, Ed Kocinski, Mike Ehlman, Evelyn Dawson and Kathy Brad.

BRIGGS

December 20th marked the end of the assembly lines as we've known them in the past. The engine that was brought here from Auburn has returned there, just after 2+ years. The Company has stated that they intend to launch the new EX engine here but that is at least 2 years away and we've seen how the Company changes their plans, like the Model 9 that was supposed to stay here until 2006 or 2007.

The Company said the Micro engine's line is ready to go, they are just waiting for orders, as of right now they haven't given a definite start up date. The

Outboard line seems to be doing well. Orders are good, but not good enough to require a second shift as yet.

WARN NOTICE

We did receive a WARN notice stating that about March 1, 2003 the Company will reduce 20 jobs. Dept. M8, Dept. M7S, M7P and Dept. 472 all reduced some jobs in the last month. There was supposed to be a significant cut back in maintenance Dept. 700, but our latest understanding is that it will be minimal, if at all.

DIE CAST

The die cast rumors continue to flow, but at as of the writing of this article, nothing has been confirmed by the Company. I realize that at least one Die Cast manager has been telling people that the partner that Briggs is working with has been identified and it is a "done deal". The Company's upper management has given their word to us that we will be notified as soon as anything is confirmed. To this date, that has NOT happened. If something is confirmed, we will post it on our website.

STRATTEC

At Strattec 18 people have opted to take the early retirement. This has reduced the number of people on lay off to 35. The Company has indicated there could possible be a few more people laid off in the next couple months.

The Union has also told the Company that we feel the Insource-Outsource Committee is not being used properly, in fact we feel it is being completely ignored. We will be discussing this issue with the Company after our next third stage, which is scheduled in early February. We will also be discussing several other issues that have come up like separate funding for active and retiree insurance, cancellation of vacation pay and job elimination language, as it pertains to bumping.

JOB CONSOLIDATION

The Company has also indicated that they wanted to start addressing the job consolidation. After an aggressive start, the job consolidation committee has not been meeting regularly. In fact only three areas have been identified for the job consolidation. Everything seems to be put on the back burner after the Company announced the job movement in Dept. 90 to its Mexico facilities.

We are waiting for a decision on a discharge that was heard on November 8, 2002. The attorney briefs were submitted before Christmas. Normally it takes about 60 days to get a decision.

Strattec Corner

By Bigg Al Olivares

I hope everyone had a very pleasant holiday season and enjoyed their time off. Now, on to the nitty gritty. Just recently a lot of rumors have resurfaced on the shop floor about job consolidation and the effects it will have on the membership. I will attempt to clear things up as best as possible. As far as consolidation goes, it is going to happen whether we like it or not. The Company is, however, beginning to implement the cross training that will be required to make consolidation complete. We as a Union have been pushing for the completion of the consolidation since it was added to the contract. Unfortunately, a lot of meetings on this issue were cancelled for one reason or another. Now we have a meeting scheduled to look over the Company's finished products as far as added duties and training schedules. Membership should be aware that the Company can, more or less, consolidate the jobs however they please. We, as a Union, have a right to look over the new job descriptions and decide if the current pay scale is acceptable for any added duties. We also thought we had the right to help design and compile these consolidated jobs. If not a "right", by definition, one would think the Company would extend the privilege of letting the Union help, because of the fact that members, including the Committee, are the ones performing the jobs. In the beginning it was that way, but as I eluded to earlier, the meetings ceased, and now we have a meeting set to look at what is for the most part being

thrown at us. Unfortunate, that in this day and age with all the advancement in communication technologies, that we on the simplest levels still encounter such barriers. Just so everyone knows, for example, they consolidate a L.G. 17 and a L.G. 15 job, that the two separate seniority pools are now one. So once everyone is trained, a more senior employee that could previously not bump you out of your preferred working area, will now be able to do so.

Following the current trend of lower employment, our current numbers at Strattec De Milwaukee are as follows. 441- Total members, 378- active, 35 laid off and 18 that opted for the retirement option that the Company offered after being persuaded by the Union. With that being said we would like to congratulate all the retirees and wish them good luck on all endeavors which they may pursue after serving their Union proudly.

As far as the moving of machinery out of the building, particularly dept. 90, it appears to be complete, with the exception to the machine in dept. 64 (of which we had no idea it was going), however, the people movement resulting from the moves is still being carried out.

Finally, on behalf of the Union, I would like to thank everyone who contributed to the United Way campaign. With our help they were able to make their goal. Until next time don't let rumors get the best of you and may God help us, and in turn we will help America.

Strattec Grievance Rep Candidates



Karl Schneider

Former steward, Incumbent Grievance Rep, School for Workers Collective Bargaining Course, Delegate-PACE Region X Spring Conference, PACE Region X Collective Bargaining Workshop, Delegate-Milwaukee County Labor Council, Delegate 2000 & 2002 AFL-CIO Wisconsin State Convention



Debbie Figueroa

Steward Dept. 64 1999-2001, Chief Steward (Strattec 2000-2001), Delegate-Woman's Conference, Safety Committee Dept. 64, Steering Committee Learning Center

Grievance Rep Reports

Strattec Security

by Karl Schneider

I hope everyone had a safe and happy holiday season. I would like to thank everyone that supported and donated to the United Way campaign. Southeastern Wisconsin is a better place to live because of your generosity.

The voluntary layoff to retirement package the Union was able to negotiate with the Company was a huge success. Eighteen members took this option.

One of the biggest challenges facing us as a Union is for your Committee to get upper management to understand the importance of the subcontracting language of the contract. The Company continues to by-pass this language by not meeting with the appropriate committees (Article XIII Sec. 3 & 4) before deciding where to do the work. This will be one of the issues we will be raising with the Company at the 3rd stage of the grievance procedure. Other issues are a policy grievance about the vacation transition, 3 individual grievances, and an insurance issue.

The other major challenge is for us to convince the Company to bring new work into the Milwaukee facility.

Jobs continue to erode in Milwaukee. Back on September 15, 2002 the Company assured the Union the last jobs they would be moving to Mexico were P-Truck Handle, Knaack Cell, and the majority of the Shutter Machines. I regret to inform you that on January 23, 2003 the manager of Assembly told me that the majority of CC5 would be going to Strattec De Mexico and it would take effect beginning February 3, 2003. I asked why the work was leaving and what the impact would be on the people in the department. The explanation that I received was a secondary broach operation was needed to run this cell. The cell at Strattec De Mexico has the capability to broach and the Milwaukee cell does not and it would be an additional cost to add it to the Milwaukee cell. I pointed out the Milwaukee cell had put the additional cost in the budget. The response I got was Strattec De Mexico can handle the additional volume and we are not going to spend the money to upgrade the Milwaukee cell.

Management went on to say no one would get bumped out because there has been an increase in volume in CC4 and this is expected to last for approximately 18 months.

At Strattec, we have 10 members on voluntary layoff and 30 on involuntary layoff and some of those 30 have restrictions. The recall dates are 10-01 for piecework and 9-95 for day work.

In closing, I would like to thank everyone that sent kind words, thoughts, and prayers while I was out on medical leave. I appreciate everything you did. Thank you!

In Solidarity,
Karl Schneider

Briggs & Stratton Second Shift

by Jesse Edwards

HAPPY NEW YEAR!

MENOMONEE FALLS PLANT

On January 2, 2003, a new shift was added to 2nd shift. The hours are 11:30 a.m.- 8:00 p.m. for the Lg.18 jobs. This new shift will be working on emergency orders only. This has caused a lot of heartache and hardship for our people. At that time, very few people were willing to work the new shift. About a week later, the Company said they were eliminating 7 Lg. 18 jobs on 2nd. Second shift was reduced from 18 to 11 Lg. 18 jobs. This means we will have seven warehouse attendants working 3:30 p.m.-12:00 a.m. and four attendants working from 11:30 a.m.-8:00 p.m. The Company said they were taking (7) Lg. 18's off of 2nd shift to replace the people who have retired on 1st shift. When all was said and done, they had four volunteers to work on the emergency team. The Company also changed the dock associate hours. The hours are now 1:00 p.m.-9:30 p.m. The Company claims they have made these decisions so they could be more efficient. Haven't we all heard that before? With the new standards and changing hours, the employees at Menomonee Falls are not very happy.

MED.NORTH

Department M3Y is still machining the model 9 cylinders, heads and covers. Department

M8F is still machining the Model 9 Fly wheel, V-Twin Flywheel, cam gears, and counterweights. They are also repairing Flywheels that are sent back from down South.

DIE CAST

In die cast, I've heard the rumors, but the sale and move of die cast has not yet been confirmed. As soon as the Union knows, we will make sure that you know what's going on.

MED. SOUTH

In department 715 the rocker arm job will be eliminated, and we think this will affect (3) operators. Everything else remains the same.

In Solidarity,
Jesse Edwards

Recall Dates-Briggs

(As of January 16, 2003)

Machine operators September 23, 1976

Assembly January 16, 1974

Light Daywork November 1, 1976

Heavy Daywork October 28, 1976

237 employees on layoff

Membership Meeting Recap

by Scott Godshaw

The membership meeting was held on Sunday January 19, 2003 at Monreal's El Matador at 9:30 a.m.

Vicky Black read the Trustee Report. Joe Chambers, in his Financial Secretary-Treasurer Report stated there were 1482 members at Briggs and 399 members at Strattec for a total of 1881 in November and 1445 members at Briggs and 405 members at Strattec for a total of 1850 members in December. A motion was made and passed to accept the report.

COMMUNICATIONS

A thank you letter was read for our donation to PACE Local 6-1010 workers at Graphic Packaging Corporation in Kalamazoo, Michigan. In conjunction with that, a boycott of Coors beer as the Coors family is heavily involved in GPC's daily operations. We received a thank you letter / Christmas card from Hunger Task Force. A letter was read from Dominick D'Ambrosio, former AIW International President regarding the Reporter. Leon Towne sent a letter that Local 7-0264 members ratified a 3 year contract thus ending their strike. 2nd announcements were made for the Wisconsin Labor History Society Contest and the PACE Scholarship Awards Program.

The Executive Board motions that passed were :
Send Joint Boards to the PACE Region X Spring Conference in Milwaukee, March 22 and 23. No lodging and no loss of wages. Delegate fee is \$25.00.

Send Greg Gorecki and Ross Winkbauer to the Industrial Union Conference in Washington D.C. February 3-5, 2003. 2 nights lodging at \$160.00 and air fare.

REPORTS OF OFFICERS

President Greg Gorecki thanked all for coming and reported on the Reporter being available on our web-site. There is computer access at the library and copies will be available at the plant Union Offices. Nominations will be taken today for all Grievance Representatives and Trustee at Large. Thank you to Community Services.

At Strattec, early retirement was offered. There are problems not notifying the in-source/out-source Committee.

Karl Schneider has been on sick leave. Nancy Lesniewski served in his absence.

At Briggs, the Model 9 engine went down on December 20th. We are assembling the stick for the Outboard motor. On the Micro engine, we are hoping for some orders. M7-P and M7-S reduced people. A voluntary lay off was posted at Menomonee Falls. They will reduce 16 people. M-3 and M-8 are the only departments that still have production on the North.

Jesse Edwards reported on the Menomonee Falls plant, MED North, Die Cast and MED South.

Barb Schuller reported on Department 760, Die Cast and Department 243.

Mike Merrill reported on the Micro Line rumors, the

Ergonomics?

By Ross Winklbauer

Eric Chihlar, Safety Engineer at Briggs & Stratton wrote an article in the January/February Employee Connection called, "What is Ergonomics?".

In the article he explains that ergonomics is the science of fitting jobs to people. He also states that Briggs & Stratton has initiated an ergonomics team. He goes on to list the 12 principles of ergonomics. They are as follows:

- 1.) Keep everything in easy reach
- 2.) Work at proper heights
- 3.) Reduce excessive forces
- 4.) Work in good postures
- 5.) Reduce excessive repetition
- 6.) Minimize fatigue
- 7.) Minimize direct pressure
- 8.) Provide adjustability and change of posture
- 9.) Provide clearance
- 10.) Maintain a comfortable environment
- 11.) Enhance clarity and understanding
- 12.) Improve work organization

Local 7-232 agrees that ergonomics are very important to our members safety and overall working conditions.

The problem is the Company needs to sit their time study department and their engineers down and explain the 12 principles to them. They seem to do the opposite.

When they talk about #6- minimizing fatigue, the Company's time study department's answer is to cut rates. That only makes the employees have to work faster causing more fatigue.

Principle #5 talks about reducing excessive repetition, again the Company's time study department's answer is to cut rates. Even the die cast machine attendants are being pushed for more production (meaning excessive repetitions) and they are on a set pay scale.

On Principles #1- keep everything in easy reach and in principle #4- work in good postures, the Company's engineer's answer was to fit dept. M8 so close together that the employees have problems not only running their jobs, but also, just getting to them. They talk about easy reach, but have very few lifts close to the job.

Maybe if their time study department and engineers would start using the 12 principles, department #203-Rehab, wouldn't be known as M8 South.

Outboard motor, the lay off in Department 700 and Workers Compensation. Health care forms.

Nancy Lesniewski reported on the employment levels at Strattec, the Fin/ops meeting and thanked all the stewards.

Karl Schneider hoped all had a good holiday and thanked all that filled in for him.

NEW BUSINESS

Under new business, nominations were taken for Grievance Representatives and Trustee at Large.

The next meeting will be held on Sunday February 16th at Monreal's El Matador, (lower level) 9155 W. Bluemound Rd. at 9:30 a.m.



IN MEMORIAM

The following members passed away since May of 2001. Our condolences go out to their families and friends. Their co-workers and Union will miss them.

Ret. Elaine Constantineau	Ret. Charlie Martin	Ret. John Schrodi	Ret. Carrie Scott
Ret. Nannie L. Hill	Ret. Janina T. Bartnik	Ret. Ronald Manial	Ret. Casmira Tomczak
Ret. Harold Stahl	Ret. Ernest Thompson	Ret. William Pontel	Ret. Sheila Peterson
Ret. Gerald P. Schmitz	Ret. Harvey J. Wenzelow	Ret. Mildred Feiver	Ret. Rita Holzscheiter
Ret. Marcella Gaeth	Ret. Vevray Spaulding	Ret. Robert Pierce	Ret. Lloyd Carl Handschke
Ret. Katie G. Clinton	Ret. Arthur U. Johnson	Ret. John Polivka Sr.	Ret. Henry Schmidt
Ret. Gail A. Kraft	Ret. Ivan Horvat	Ret. Eleanor Bezold	Ret. Frank Kiss
Ret. Myron A. Konkol	Ret. Troy E. Roberson	Ret. Kathleen Vasko	Ret. Chester Huc
Ret. Donald Scharf	Ret. Marianne Dreweck	Ret. T.J. Jenkins	Ret. John Zimmermann
Ret. Katarina Riedl	Ret. Fred Hemmerlein	Ret. Thomas Gassen	Ret. Helen Varga
Ret. Lawrence G. Zaeske	Act. Mary L. Gabrovic	Ret. Edward Gutzke	Ret. John Henry Thomas
Ret. Myrtle Allison	Ret. Marie Musil	Ret. Henry Wiesman	Ret. Alice Moody
Ret. Christine Wicke	Ret. Lewis A. Anderson	Ret. Thomas Gielow	Ret. Marietta Ovans
Ret. Frances Gorenc	Ret. Russell Kerr	Ret. Connie Bojar	Ret. Allie Roaf
Ret. Geraldine Wiedmeyer	Ret. Ronald H. Klabunde	Ret. Leo Young Sr.	Ret. Alice Bublitz
Ret. Nickolas Aszman	Ret. Carl Hoehn	Ret. Victoria Storm	Ret. Helen Kuchenreuther
Ret. Willie G. Eichelberger	Ret. Milton Kostuch	Ret. Eleanor Potosnyak	Ret. Kenneth Zeunert
Ret. Dale G. Deschaine	Ret. Jimmie Lee Pugh	Ret. Eleanor Babatsky	Ret. Pauline Kiefert
Ret. George F. Bowen	Ret. Beulah F. Worner	Ret. Victor Janzer	Ret. Margaret Regan
Ret. Eugene Popp	Ret. John H. Johannes	Ret. Molly Yanko	Ret. Lyle Lewandowski
Ret. Dennis Matzke	Ret. Joseph Bandur, Jr.	Ret. Mae Stone	Ret. Raymond Sims
Ret. Dennie Hicks	Ret. Gregory Groshek	Ret. Janice Stusik	Ret. Wayne Koller
Ret. James A. Pflugradt	Ret. Elizabeth Marinoff	Ret. Violet Hammerschmidt	Ret. Leroy Robinson
Ret. Isabelle R. Dubinski	Ret. Raymond Wolski	Ret. John Eliopul	Ret. Josephine Smokovich
Ret. Susan C. Molkentin	Ret. James Kaegi	Ret. Betty Wilbun	Ret. Elsie Russell
Ret. Frank Stadler	Ret. Leonard Przanowski	Ret. Anne Krizan	Ret. Helen Kust
Ret. Mary K. Patterson	Act. Edward McConnell	Ret. Dorothy Schmidt	Ret. James Luedtke
Ret. Barbara M. Bungert	Ret. Wanda Wasilewski	Ret. Sharon Piotrowski	Ret. Robert Hoppe
Ret. Elmer J. Wilfert	Ret. Harold Streck	Ret. Tim Cleary	Ret. Clarence Schubbe
Ret. Wayne A. Schmidt	Ret. Bernard Schaut	Ret. Juliann Ostricki	Ret. Alden Bopp
Ret. George R. Ostrowski	Act. Eileen Neth	Ret. Agustin Torres	Ret. Martha Sonntag
Ret. Dolores Kowalski	Ret. Delores Werner	Ret. Ellen Salbeck	Ret. Karen Cloud
Ret. Bernadine M. Morawetz	Ret. Neal Fero	Ret. William Searcy	Ret. Orville Brandt
Ret. Lillian M. Janda	Ret. Sara Wright	Ret. Trudy Riley	Ret. Helen Hill
Ret. Marvin Dodge	Ret. Suzanne Stephenson	Ret. Ervin Olinski	Ret. Crosby Watts
Ret. James E. Adams	Ret. Annie Davis	Ret. Agnes (Meyer) Fritzsinger	Ret. Cleo Smith
Ret. James Lee	Ret. Evelyn Graf	Ret. Joseph Glatch	Ret. Allen Samson
Ret. Kenneth R. Trebbe	Ret. Robert J. Phillips	Ret. Marie Krawczyk	Ret. Roy Brandenburg
Ret. Magdalena C. Burghardt	Act. Micheal Springer	Ret. Mary Laws	Ret. Vera Gardison
Ret. Lizzie J. Patterson	Ret. Act. Marvin Dodge	Ret. Mabel Jeffrey	Ret. Eugene Buckett
Ret. Ethel Stubbe	Ret. Lue Ella Mitchell	Ret. Fredrick Willerton	Ret. Paul Theodorzio
Ret. James E. Louis	Ret. Dorothy Kaiser	Ret. Ralph Johnson	Ret. Earnest Handford
Ret. Robert Landfried	Ret. Mary Borchardt	Ret. Bernice Junior	Act. Fred O. Ratcliff Jr.
Ret. David Tuck	Ret. George Feldmann	Ret. Cyril Nennig	Ret. Richard Tillman
Ret. Robert B. Drobac	Ret. Arnold Faccio	Ret. George Rovgy	Ret. Elsa Denzin
Ret. Melvin E. Collies	Ret. George Kapfhammer	Ret. Roland Rutz	Ret. Darlene Weber
Ret. Richard B. Johnson	Ret. August Smertz	Ret. Patrick Doyle	Ret. Betty Graham
Ret. Ruth M. Riley	Ret. Armando Trevino	Ret. James Spooner	Ret. Roland Summer
Ret. Fred Bauers	Ret. William Moresco	Ret. Cecil Foster	Ret. Phyllis Matko
	Ret. Walter Higgins	Ret. Margaret Adams	
	Ret. Sharon Headson		
	Ret. Mary Doberstein		

Health Center off to great start

by Ross Winklbauer

The new health center operated by Quad Med opened on January 2nd, 2003. I had the opportunity to sit down with the doctors and talk with them regarding how things were going after the first month.

I asked them about the type of response they have received so far from the patients. The doctors stated it's been great and even better than they had expected. The clinic has been averaging over 20 patients a day so far and the response has been very positive. In fact, some patients have already made them their regular doctors. The patients have stated they like the fact they're not being rushed in or out and that the doctors have been taking their time getting to know the patients and what their problem is.

Even the doctors said they are enjoying the fact their not being pushed to get numbers like at some other clinics.

On the fitness side of the clinic, things have been going great according to Fitness Coordinator, Dana Skinner. She has already been made full time and she has some very positive ideas that she would like to implement in the near future. By March, she wants a group exercise program going and also a quit smoking class by summer. Dana said she has over 225 members enrolled in the fitness center so far and she still has some February dates opened for the short orientation that is needed before you can use the center. So give her a call and she can get you started.

I also spoke with Stephanie Wahlen, Occupational Therapist and Michelle Garner, Physical Therapist.

They told me they treat both industrial and non-industrial injuries. Many of our members have met with Stephanie through the years because she has treated many of us.

Michelle is new to Quad Med and says she has enjoyed the people she has met so far. She is looking forward to working with our members in the future.

TIME STUDY REPORT 2002

by Tom Bishnell

BRIGGS & STRATTON

Time Study Report

We received 59 time study grievances and settled 163 time study grievances. We had 111 in which the rates were increased and 52 without rate increases. As of December 31, 2002, we have a total of 59 outstanding grievances. The total back pay received for the year of 2002 was \$ 67, 122.91.

Job Evaluation Report

We received 2 job evaluation grievances and settled 7 job evaluation grievances. We had 1 increased rate and 6 without a rate increase. We have 26 outstanding job evaluation grievances. The total back pay received for job evaluation grievances for the year of 2002 was \$ 8223.01.

STRATTEC

Time Study Report

We did not receive any time study grievances for the year 2002.

Job Evaluation Report

We received a total of 2 job evaluation grievances for the year 2002 which have not yet been settled. The total back pay received for job evaluation grievances for the year of 2002 was \$ 400.00.

LOCAL 7-232 REPORTER

January - February 2003 Volume 24, Issue #1
LOCAL 7-232 PAPER, ALLIED INDUSTRIAL, CHEMICAL AND ENERGY WORKERS INTERNATIONAL UNION
Representing employees of Briggs & Stratton Corp. and Strattec Security Corp.

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The information contained herein is of informal nature and is not intended to be final and authoritative.

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 Briggs Bargaining Committee: Greg Gorecki, Scott Godshaw, Mike Merrill, Barb Schuler, Jesse Edwards
 Strattec Bargaining Committee: Greg Gorecki, Karl Schneider, Dennis Nowak, Al Olivares

Membership Information

December 2002

2,110 Members in Good Standing
 1,665 in Briggs & Stratton Unit
 445 in Strattec Unit

December Dues Payments

1,445 Dues Paying Members at Briggs
 405 Dues Paying members at Strattec
 1850 Total Dues Paying Members
 (Difference reflects members off work for lay-off, illness or other reasons)

UPCOMING EVENTS

- February 14th — St. Valentine's Day 
- February 16th — Membership Meeting
- February 17th — Presidents Day
- March 7th — Final Election for Strattec
Grievance Rep.
- March 16th — Membership Meeting
- March 17th — St. Patrick's Day 
- April 18th — Good Friday
Holiday
- April 27th — Membership Meeting
- May 11th — Mother's Day
- May 18th — Membership Meeting
- May 26th — Memorial Day
- June — Steward Elections
- June 15th — Father's Day
- June 22nd — Membership Meeting
- June 27th — Vacation Shutdown at Briggs
Begins
- July 4th — Independence Day
- July 14th — Return from Shutdown
(Briggs)

February Membership Meeting

**Sunday, February 16, 2003
9:30 a.m.**

**Monreal's El Matador
Lower Level**

**9155 W. Bluemound Rd.
IMPORTANT BUSINESS**

- **Reports of Officers, Grievance
Reps and Committees**
- **Discussion and action on any
other proper business for this
meeting.**

Briggs Retiree Club

It's now time for me to write my first letter of 2003!

We had our January bingo and meeting with many members attending. All of you retirees come and join our club. Meet some of your old friends and make new ones! Dues are \$24.00 per year or you may pay \$12.00 for six months - from January to June and July to December. Call our Financial Secretary, Erma Gorecki for more information at 781-8951. You may also join by coming to the Bowlero, located at 117th and Burleigh, any 2nd Wednesday of the month for our Bingo or 3rd Wednesday for our monthly meeting. The doors will open at 11:00 a.m. and the activities start at 12:00 noon. Prizes are given out at Bingo. All is free and there is fun for everyone! Also at the Bowlero, we have bowling on Thursdays at 1:00 p.m. and on Tuesdays at 1:00 p.m. we play cards.

Our sympathy goes out to the families of three of our members who have passed away; Josephine Smokovich, Margaret Barnes, and Richard Tillman. Also we send our get well wishes out to Marian Baum, Fred and Katherine Holtz, Tom Liederback, Antoinette Kuzniewski, Virginia Klamik and Walter Slowikowski.

I am sorry to have to report to you there will be no more 7232 Reporter newspaper sent to members or retirees homes. We will discuss information and progress of the Local 7232 paper at our club meetings. Delores Higgins, our Vice-President promises to let us know more at the February meeting. She'll let us know exactly how and where to get our monthly news Reporter.

Please attend our coming events- they will be important. Till next time, keep warm, take care and God bless.

Frances P. Capello
Corresponding Secretary
251-7514

Dues Paid in 2002

Briggs & Stratton	
9 months @ \$34.34	
3 months @ \$35.26	
Total	\$414.86
Strattec	
8 months @ \$33.43	
4 months @ \$34.63	
Total	\$405.96