

# REPORTER

## UNITED STEELWORKERS LOCAL 2-232

UNITED STEELWORKERS



## President's Report by Jesse Edwards

### By Laws

As of January 1, 2011 Local 2-232 will be governed by the USW Amalgamated Local Union By-Laws. After a review by our By-law Committee, all By-Laws of Local 2-232 will be submitted to the USW International Union for their approval. The By-Laws will be read at two membership meetings before they are sent to the USW International Union. At the January 16, 2011 membership meeting, a Motion was made and carried to extend the terms of the Strattec Grievance Rep., the Briggs & Stratton

Grievance Rep. and the Trustee At Large position until full elections are held in 2012.

### Attendance

The company has discharged two members using the new contract language. If you accumulate three (3) final written warnings within 18 months, you are subject to discharge. The attendance policy is very strict. I encourage members to clean up your attendance record and come to work on a regular basis.

### Recording Secretary

At the January 16, 2011 membership

meeting, an election was held for the Recording Secretary position. This position became open when Tameka Smith resigned October 19, 2010. Gloria Smith, who held the position of Guide on the Executive Board, was elected to the Recording Secretary position. Welcome to your new position Gloria.

There will be an election to fill the Guide position at the March 20, 2011 Membership Meeting.

Continued on page 2

### Special points of interest:

- Presidents Report
- Meeting Recap
- Retiree Club
- March Membership Meeting-Nomination and Election for Guide Position
- Important Note, Briggs only, Insurance for future retirees. (Back Page)

## Meeting Recap by Gloria Smith

The membership meeting was held on Sunday, January 16, 2011 at 9:30 am, Yatchak Hall 633 S. Hawley Rd.

President Jesse Edwards presided over the meeting.

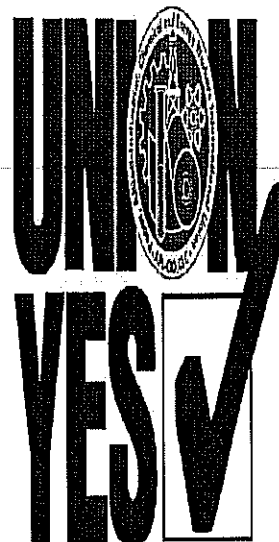
### Election

An election was held for the Recording Secretary position. Gloria Smith was elected for the position by acclamation. She recently held the Guide position. An

election for the Guide position will be held at the next membership meeting on March 20, 2011.

Continued on page

3



## President's Report continued.....

### Briggs Hiring

The Company is hiring Assemblers, Machine Control B, Setup, Maintenance Mechanic, and a Quality Mfg. Support position.

### M/F

The demand for service parts is good and they are working overtime to keep up. They plan to hire two (2) Material Handlers and two (2) DC 3's. They are having a good year.

### At Strattec - Mid-Contract Change

The Union and the Company agreed to a Mid-Contract change. The

Green Bay Packers played in the Super Bowl on Sunday, February 6, 2011. This was an issue because 3<sup>rd</sup>. shift starts on Sunday night. The agreement is 3<sup>rd</sup> shift will work Monday through Friday for this week. Go Pack Go!

### Arbitration

The Union Arbitrated a grievance in regards to the pension surcharge. The surcharge was eliminated July 1, 2008. If you were eligible to retire prior to July 1, 2008, Strattec is charging the surcharge. The Union will inform you when the Arbitrator makes a deci-

sion.

### New Job

The Company plans to hire an Industrial Painter L.G. 10 S. The rate of pay is \$19.92. A Journeyman's Card is preferred. A High School Diploma and eight years industrial painting experience in a manufacturing setting will also be accepted.

### Busy / 2011

The Company stated business is very good. They continue to work overtime in many departments.

### Notice:

Next Membership Meeting is March 20th, 2011 @ 9:30am  
633 S. Hawley Road

Nominations and election will be held for the Guide position.

Any vacancies caused by this election will be filled at the meeting.

## Strattec Report by Diane Neely

We have settled the two grievances that were set forth when Milt Dawson was the Union Grievance Representative. As your new Union Grievance Representative, there is a point that I would like to stress to each and every one of my union brothers and sisters. If you have a problem with another union brother or sister, do not hesitate to get the union involved. That's one of the reasons we are here, to help settle differences among ourselves. Once it involves the company, it could be a different story in itself. I said this be-

cause I have heard people talk among themselves and say that you should never go to the union against another brother or sister. But in reality it is the opposite, you should get the union involved if there is a problem. Issues could get out of hand by not coming to us. If the company gets involved, then it becomes a bigger issue. So if we can work together and solve problems among ourselves without involving the company, please do so.

Things are looking good here at Strattec. Production is up and that is a

good thing. Let's keep up the good work, but there is one issue that we have a problem with and that is our SCRAP! We need to come up with ways to try to solve a problem that has been around for a long time. I hope this is one area where we can work together and come up with ways to try to reduce our SCRAP problem. Remember that SCRAP, reduces our EVA.

In Solidarity,  
Diane Neely



### Did you know?

Super Bowl MVP Aaron Rodgers is the World Champion Green Bay Packers Union Representative

Solidarity!!

## Meeting recap continued.....

### Special Guest

We had a guest speaker from our law firm, Previant, Goldberg, Uelmen, Gratz, Miller & Brueggeman, S.C.... Attorney Lyris Medrano explained our rights and answered questions of concern in regards to worker's compensation. If you have any worker's compensation issues, she can be reached at 414-271-4500.

### Communication

The Executive Board recommended and a motion was passed to send Ralph Schwieger to the Financial Officers Review (Training) on February 17, 2011.

### Trustee Report

Chuck Porter gave the Trustee Report for the months of November and December 2010.

### Financial Secretary Treasurer Report

Ralph Schwieger gave the Financial Secretary Treasure report for the months of November and December 2010.

### Report of Officers

President Jesse Edwards reported that as of January 1, 2011 our By-Laws would have to

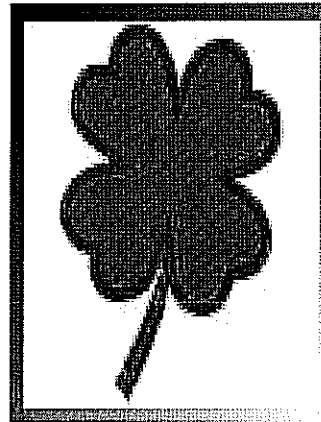
be submitted to the USW International Union for their approval.

He also reported on the Briggs attendance policy. The Company is discharging members who have ac-

quired three, 3rd written warnings within an 18 month period.

### At Strattec

The Union and Company agreed to a mid-contract change. (See President's report) The Company is having another good year and they are bringing in new work.



"If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America, yet fears labor, he is a fool."

**Abraham Lincoln**

" The American Labor Movement has consistently demonstrated its devotion to the public interest. It is, and has been, good for all America."

**John F. Kennedy**

## Local 2-232 Legal Assistance

Do you have questions or problems facing you or your family? Have you suffered a major personal injury? If you have, or if you have any other legal problem, Local 2-232 is providing free legal consultations with lawyers from the law firm of Previant, Goldberg, Uelmen, Gratz, Miller & Brueggeman.

You will not be provided free representa-

tion, but you will be advised on your best course of action and make the appropriate referrals to help resolve your legal problems.

The Law Firm has many excellent attorneys, experienced in most kinds of legal problems.

Members of Local 2-232 may also contact the Law Firm for a free consulta-

tion regarding all personal injury matters.

*Please feel free to call the number of the office nearest you.*

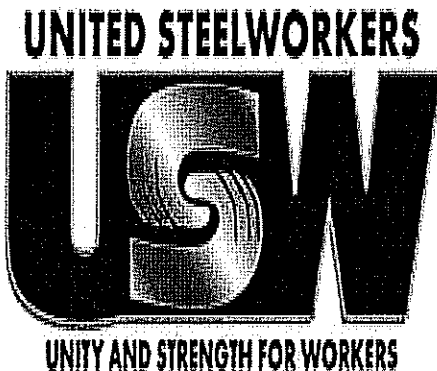
**Milwaukee 414-271-4500**

**Waukesha 262-549-6300**

## Unity and Strength for Workers

United Steelworkers Local 2-232  
633 S. Hawley Road Suite 116  
Milwaukee WI 53214

Phone: 414-257-1041  
Fax: 414-257-1213  
Email: [office@pace7232.org](mailto:office@pace7232.org)



### Local 2-232 Reporter

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Local 2-232 UNITED STEEL, PAPER AND FORESTRY, RUBBER, MANUFACTURING, ENERGY, ALLIED INDUSTRIAL AND SERVICE WORKERS INTERNATIONAL UNION

Representing employees of Briggs&Stratton Corp., Strattec Security Corp. and Metal Technologies, Inc.

Office 633 S. Hawley Road Suite 116

Phone 414-257-1041 Fax 414-257-1213

[Email-office@pace7232.org](mailto:Email-office@pace7232.org)

Website-[www.pace7232.org](http://www.pace7232.org)

Hours 7:00am - 4:00pm

Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

Editor: Ralph Schwieger

Officers: President: Jesse Edwards Vice President: Al Evseichik, Secretary-Treasurer: Ralph Schwieger Recording Secretary: Gloria Smith Trustees: Chuck Porter, Yolanda Turner, Vinith Inthisane Sergeant at Arms: Stanley Quezaire Guide: OPEN Briggs Bargaining Committee: Jesse Edwards, Dean Wegner, Vicky Gorecki, Lorenzo Payne Strattec Bargaining Committee: Jesse Edwards, Diane

## Briggs Only-Important Note-Insurance for Retirees

A. Employees with a seniority date of 12-31-79 or prior, who retire by January 1, 2012, after 30 years of service, shall be eligible for company paid premiums for medical benefits up to 10 years, but not beyond age 65. This is subject to the caps in (f). In no event will the company pay more than \$12,000.00 annually (\$1000.00 monthly) for single medical coverage or \$24,000.00 annually (\$ 2000.00 monthly) for the medical coverage of a retiree plus dependent(s). The retiree must pay any excess cost of coverage beyond these maximums. You will be eligible for basic dental and vision for up to 10 years but not beyond the age of 65. If you want the preferred dental or

vision, the company will pay the cost of the basic and you would have to pay the difference in cost.

B. Employees with a seniority date of 1-1-80 or later, who retire after 30 years of service and those with an earlier seniority date but retiring after January 1, 2012 with 30 years of service will be eligible for the lowest cost medical plan only, for up to 5 years but not beyond the age of 65, provided they pay the same contribution as active employees. This is subject to the caps in (f). In no event will the company pay more than \$ 12,000.00 annually (\$1,000.00 monthly) for single medical

coverage or \$ 24,000.00 annually ( \$ 2,000.00 monthly) for the medical coverage of a retiree plus dependent (s).

