

REP RTER

OFFICIAL PUBLICATION OF PACE LOCAL 7-232

VOLUME 25, NO.2

FEBRUARY 2004

Four Candidates Running for President-Primary Election to be held February 6th



Richard Clark
Steward - Dept. 303



William (Bill) E. Vian
Chairperson- Sports Committee; Alternate Steward; Steward; Alternate Grievance Rep; Grievance Rep



Scott E. Godshaw
Current President, Recording Secretary 1997-2003, Gr. Rep-1994-1997; Alt. Gr. Rep. 1988-1994; Steward Dept. 188-1991-1994; Steward -Dept. 194-1987-1989; Committees: One-on-One (co-ordinator), Election and Safety; AIW International Convention Delegate-1993, UPIU International Convention Delegate-1996, Special UPIU Merger Convention Delegate-1999, PACE International Convention Delegate-2003; Wisc. AFL-CIO State Convention Delegate-1996, 2000, 2002. School for Workers Classes in Madison: Worker Comp, Time Study & Work Measurement, and Job Evaluation; Numerous other schools and Bargaining Conferences; Current Editor of Local 7-232 *Reporter* and responsible for Website and layout of paper and Current Delegate Milwaukee County Labor Council



John R. Langford III
Union Steward Dept. 760- Auto Screw Machine; Union Steward Dept. 192-Die Cast; Election Committee

NOTICE:

Primary Election for President

Friday February 6, 2004

Location and times:

- Strattec Cafeteria -5:00 a.m. to 7:30 a.m. and 1:30p.m. to 3:30 p.m.
- Burleigh Plant South Cafeteria and Column A39 on North End- 5:00 a.m. to 7:30 a.m. and 1:30 p.m. to 4p.m.
- Menomonee Falls Plant-6:00 a.m. to 7:00 a.m. and 1:30 p.m. to 4p.m.
- Local 7-232 Union Office- 10:00a.m. to 3:30p.m.

What's Inside

- Page 2- President's Report**
- Page 3- Strattec Corner**
- Page 4- Executive Board and Strattec Bargaining Committee Members unopposed**
- Page 5- Membership Meeting Recap**
- Page 6- Gephardt E-mail; Ask Your Lawyer**
- Page7- Grievance Rep Reports**
- Page 8- Upcoming Events; Briggs Retiree Club; Briggs Recall Dates; Meeting Notice**

President's Report by Scott Godshaw

Local Endorses Barrett for Mayor and Reimer for County Executive

At the January membership meeting held on January 18, 2004, the membership unanimously supported the motions to support Tom Barrett for Mayor and David Reimer for County Executive.

Tom Barrett has been an advocate for working families for ten years as a U.S. Congressman and before that while serving in both the Wisconsin State Assembly and State Senate for eight years. In his years as a Congressman, Barrett earned a 94% lifetime rating from the AFL-CIO. He stood up on behalf of our members in the early 90's. He put an end to the practice of having Federal Funds go to help communities attract plants from other parts of the country. He has also been supportive of workers rights for a safe workplace. He fought for trade deals that contain provisions for corporations for fair trade, not just protection for corporations and banks. And Barrett also opposed NAFTA.

Barrett introduced legislation to set national rules for a company that seeks to terminate health care benefits for retired workers.

He voted to ban the permanent replacement of striking workers.

And in 2002, Barrett worked hard for legislation to extend Unemployment Compensation for laid off workers. He has been and will continue to be a strong advocate for workers and their families.

We feel Tom Barrett is the right choice to lead Milwaukee as the mayor at this time.

We also endorsed David Reimer for County Executive. He wants to restore the county services- parks, buses, and vital social services-that Scott Walker is destroying. He wants to tackle the big issues like job creation and affordable health insurance which will determine whether Milwaukee County stagnates or moves forward. We also feel that David Reimer is the right person to lead Milwaukee County at this time.

Briggs

At Briggs we met with Paul Neylon for an update of the business. He said that the sale of the south building is imminent and could happen as soon as this week. Any deal would have to be presented to the Briggs Board of Directors and again that could happen this week. It would probably take up to 6 months before everything would be moved out of the south building. Some of the moves will be contingent upon whether the Service Division moves from Menomonee Falls to Burleigh. At this writing, it is still a question mark if that is going to happen or not. The Service Division management feel that they are still coming to Burleigh, however through other sources, we are hearing that Briggs is still in talks with Harley to extend their lease at the Falls. As soon as we know something for a fact we will let everyone know.

In Die Cast, Neylon also informed us that there is a chance Die Cast could break even this year. That is a

great improvement over the millions of dollars Die Cast was losing. Right now, Die Cast is pouring a great amount of metal and will remain busy as the southern plants continue to run at full capacity.

Also at Briggs, we met with Larry Bartling and he is informing us that the company is divesting itself from all external work (work not done for a Briggs plant), any low volume work and any service work (not associated with the Service Division). The company claims these jobs are not profitable to keep. The insource-outsource committee will continue to explore the possibilities of keeping this work in Milwaukee. If not this will potentially result in more job loss.

Strattec

At Strattec, we will continue to see if Randy Marking from Innovative Benefits Solutions might explore a more cost effective solution for healthcare. Not only was his proposal going to include Aurora and Columbia St. Mary's as providers but he also was working on including Advanced Health as well which includes Milwaukee Medical and Falls Medical facilities.

Elections

The primary election and general election is just a short time away. As always we recommend that you get out and exercise your voice by voting. In-plant voting makes it very convenient to do just that. And if you are laid off or off for any other reason, you can still vote at the Union office. Good luck to all the candidates that have thrown their hat into the ring.

LOCAL 7-232 REPORTER

February 2004 Volume 25, Issue #2

LOCAL 7-232 PAPER, ALLIED INDUSTRIAL, CHEMICAL AND ENERGY WORKERS INTERNATIONAL UNION
Representing employees of Briggs & Stratton Corp. and Strattec Security Corp.

Office 8500 W. Capitol Dr.

Phone 414-463-7425 Fax 414-463-7638

e-mail -office@pace7232.org Website- www.pace7232.org

Hours 7:00a.m.- 4:00p.m. Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

Editors: Scott Godshaw, Ross Winklbauer, Al Olivares
Officers: President: Scott Godshaw Vice President: John Nalepinski, Secretary-Treasurer: Ross Winklbauer Sr. Recording Secretary: Tom Bishanell, Trustees: Greg Weber, Ralph Schwieger, Vicky Black, Guide: Debbie Curro, Sergeant at Arms: Dennis Clark.

Briggs Bargaining Committee: Scott Godshaw, Mike Merrill, Barb Schuller, Jesse Edwards, Tom Bishanell
Strattec Bargaining Committee: Scott Godshaw, Karl Schneider, Dennis Nowak, Al Olivares

Strattec Corner

by Bigg Al Olibares

I would like to start by wishing the company the best of luck in their current bid for magnesium castings. Now, I know that there are people on the floor that have an attitude towards Mag. That is, more along the lines of "I will believe it when I see it." And to be perfectly honest, I tend to react the same way, at least from the point of view of seeing it in the Strattec de Milwaukee. This time however, there appears to be substantial evidence supporting all the hype around the Mag talk. So again, best of luck, because magnesium casting in the Milwaukee facility is good for everyone.

Punch press

On to other things, in the punch press area the company notified us that due to a drop in production numbers (orders), one set-up position was eliminated. The committee tried to persuade the company to leave the individual in the position seeing as they were already losing one body in the area to a newly created management position. Not only that, but keeping the current number of personnel in the area would help to expedite all the training in that area that still needs to be done. Unfortunately, we were unsuccessful in swaying their decision to eliminate the one set-up in that area. These kinds of situations always, for lack of a better word, sucks! Fortunately, we were able to keep the affected individual in a job in the building. I know that the members don't always like, or even agree with the other positions they go into after these tragic job losses. But we are doing our best to keep people in a job with the hopes that they may someday return to the position they once desired.

Strattec All-Stars

The company informed the committee that they are going to implement a recognition program for us the bargaining employees. The program is going to be called the "Strattec All Stars." If your WGL has not said anything to you about this program, please ask them about it and have them describe how it works and what it is. I feel it would be best that they explain rather than have myself speak about it or to it. It is their program anyway.

Die Cast

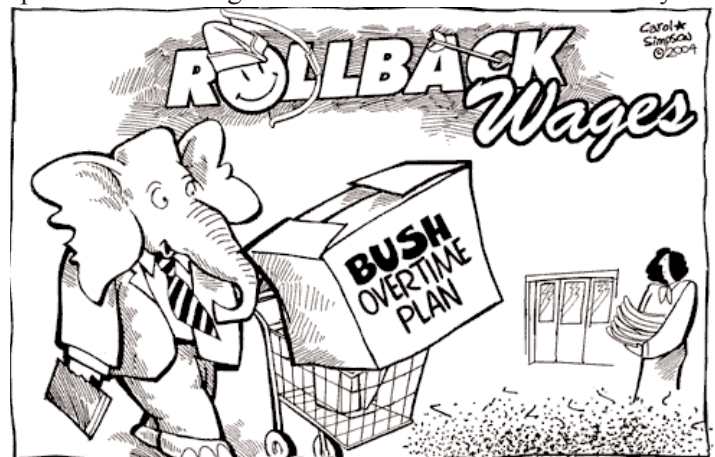
On to other news in the plant. With the low order amounts in the Die Cast area, the company in their infinite wisdom has offered voluntary layoffs for Fridays. Now, mind you we are aware that being it is a "Voluntary one day layoff" we see that it is not a contract violation. However, we the committee, feel that instead of the company trying to save money or labor costs, they should better utilize their labor force and implement the training that needs to happen in these areas. You see most of the time when we ask the company why training is not getting done, they respond that production levels are too high to allow training to happen. Another reason they like to give us is that our attendance is a factor. I'm sure you know what I'm saying, people calling in, utilizing the attendance

system according to the labor agreement. With that being said, I find it odd that when production tapers off for whatever reason, the company, instead of getting some good training in, they would much rather you stay home with no pay. Now, you don't have to be a rocket scientist to see that there really is no ideal time in the company's time to train. It would appear that the company values dollars at hand instead of the further education of their workforce and bringing the true definition of job consolidation to materialize. Now, I know for a fact that a lot of members probably enjoy having the so-called option for a free Friday and probably wonders why the Union would "Bitch" about it. The fact is, we as a committee have a union job to do and I ask that you try to understand where we are coming from. We have a responsibility to look out for membership and we feel that the slow periods in production could be better utilized for completing necessary training instead of allowing the company to pay thirty-two hours instead of forty at their benefit.

Worker Comp

The company has informed the committee that the insurance company that currently covers the Workers Compensation is going out of business. Well, at least the Workers Comp end of it. They are currently entertaining bids from other carriers and will know shortly who they will choose. I am sure during the transition, everything will go fairly smooth. When the company finalizes with the new carrier, I am sure they will let everyone know. Granted, this doesn't affect everyone, at least not immediately, but just in case you hear something and maybe it doesn't make sense, I hope this may clear up the confusion.

Finally, just in case you didn't hear, the Bargaining Committee for Strattec will not change, at least for another two years. That is Dennis Nowak and myself. I would still like thank those of you who would have participated in the voting. It is democratic and the Union way.



Cartoon courtesy of <http://www.cartoonwork.com/>

Executive Board Members Bishanell, Weber, Schwieger, Clark & Strattec Bargaining Committee Members Nowak and Olivares All Unopposed



Tom Bishanell
Recording Sec.



Greg Weber
Briggs Trustee



Ralph Schwieger
Strattec Trustee



Dennis Clark
Sergeant-at arms



Dennis Nowak
Barg. Comm



Al Olivares
Barg. Comm.

Executive Board members Recording Secretary Tom Bishanell, Briggs Trustee Greg Weber, Strattec Trustee Ralph Schwieger and Sergeant-at arms Dennis Clark were all unopposed. Also Strattec Bargaining Committee members Dennis Nowak and Al Olivares were unopposed as well.

Bishanell will be serving his first full-term. He was elected Recording Secretary and fulfilled the rest of the term when Scott Godshaw was elected President at the May 2003 membership meeting due to the retirement of President Greg Gorecki. Tom will also continue as our Union Time Study/Job Evaluator Analyst as well.

Weber will be serving his first full term as Trustee. He was elected Trustee at the August membership meeting when Ross Winklbauer was elected as the Financial Secretary/ Treasurer due to the retirement of Joe Chambers. Weber was originally elected as the Guide on the Executive Board during the March 2002 elections.

Schwieger will be serving his fifth term as the Strattec Trustee

Dennis Clark will be serving his third term as Sergeant-at-arms.

Dennis Nowak will be serving his fifth term as a Strattec Bargaining Committee member and Al Olivares will be serving his second term.

Do you have legal questions or problems facing you or your family? Have you suffered a major personal injury? If you have, or if you have any other legal problem, Local 7-232 is providing free legal consultations with lawyers from the law firm of Previat, Goldberg, Uelman, Gratz, Miller & Brueggeman at the Local 7-232 Union office, 8500 W. Capitol Dr. Legal clinic hours: 1:00P.M. to 4:00P.M. First Monday of the month. Call for an appointment 414-463-7425.

Membership Information December 2003

1714 Members in Good Standing
1330 in Briggs & Stratton Unit
384 in Strattec Unit

December Dues Payments

1081 Dues Paying Members at Briggs
360 Dues Paying members at Strattec
1441 Total Dues Paying Members
(Difference reflects members off work for lay-off, illness or other reasons)

Healthy Corner

Here are some important numbers for Briggs employees regarding your health:

Health-Link - Access to immediate, confidential, healthcare expertise. 1-888-228-7672

Patient Care - Helping you through the healthcare maze.

1-877-344-7474

www.patientcare4u.com

Here is an important number for Strattec employees regarding your health:

United Health Care - Health care problems or questions, call toll-free 1-866-827-9025 www.myuhc.com

Membership Meeting Recap

by Tom Bishanell

The membership meeting was held on January 18, 2004 at Frank Monreal's El Matdor at 9:30 a.m. sharp. President Scott Godshaw presided over the meeting. Ralph Schwiager gave the Trustee's Report for November. Ross Winklbauer gave the Financial Secretary-Treasurer's Report. He noted that we had 1433 dues paying members in November and 1441 in Dec.

Communications

The United Way of Greater Milwaukee sent our Local a thank you letter for our generous gift of \$100.00

There was a reminder that the Wisconsin Labor History Society Essay Contest was still running until February 16th as well as the 2003-2004 PACE International Union Scholarship Awards. Applications are available and must be turned in before March 15th.

The Executive Board recommended the following motions that were passed:

- Send \$50.00 to the United Farm Workers of America, AFL-CIO to help organize grape workers and get them union contracts.
- Send one representative from Strattec and one representative from Briggs & Stratton to the 2004 Region X Spring Conference held in St. Cloud Minnesota March 20 & 21.
- Endorse David Riemer for Milwaukee County Executive in his uphill battle to unseat Scott Walker.
- Endorse Tom Barrett for Mayor of Milwaukee.

Reports of Officers

President Scott Godshaw reported that at the PACE International Convention, held in August, the delegates overwhelmingly endorsed Dick Gebhardt for President of the United States. The International has forwarded to each local a video of Gebhardt's speech. Scott urged members to take time to view it at the conclusion of the meeting.

At Briggs, Scott reported on the imminent sale of the South building, the Service Division possibly staying at the Falls, the coil department and the company's plan to divest all external work not associated with the southern plants

In the Die Cast Division, according to Paul Neylon, an improvement was shown. Compared to the millions of dollars they were losing, they now might break even and this is a good sign.

Also at Briggs there are still 170 members on layoff. If you were laid off and ran out of unemployment before December 31st, you could be eligible for an extension. If you are still collecting after January 1, 2004, you will not be eligible. Scott recommended everyone call their Congressman and Senators to get the ball rolling for more extensions.

At Strattec, we will continue to see if Randy Marking from Innovative Benefits might explore a more cost effective solution for healthcare. Scott stated that while attending the Fin-Ops meeting at Strattec business is steady and EVA so far is doing well. Strattec is pursuing new latch business that would not equate to increased jobs here in Milwaukee.

Scott ended by saying that the Executive Board had determined that the President and Timestudy Analyst positions would become part time in March. The only alternative for the decreased services would be to raise dues and we aren't suggesting that at this time.

Mike Merrill reported on updates on the Micro line, the Outboard and the rehab department.

Jesse Edwards reported on the coil department, M8X and a problem in the toolroom.

Karl Schneider reported on the service department at Strattec, outstanding grievances and the resolve of the holiday pay issue in the Union's favor.

Nominations

Nominated for President were Scott Godshaw, Bill Vian, John Langford, Richard Clark, Michael Weiss and Dennis Nowak. Both Michael Weiss and Dennis Nowak declined.

Nominated for Vice President were Thomas Hogan, Fred Schmidt, Chuck Porter, Dale Strupp and Michael Weiss. Chuck Porter, Dale Strupp and Michael Weiss all declined.

Nominated for Financial Secretary-Treasurer were Ross Winklbauer and Tom Klema

Executive Board members Recording Secretary Tom Bishanell, Briggs Trustee Greg Weber, Strattec Trustee Ralph Schweiger and Sergeant at Arms Dennis Clark were all unopposed.

Nominated for Guide were Debbie Curro and Al Evseichik.

Nominated for the Strattec Bargaining Committee were Milton Dawson, Al Olivares and Dennis Nowak. Milton Dawson declined leaving Al Olivares and Dennis Nowak unopposed for the two seats.

Greg Weber, Co-Chair of the election committee then drew for ballot positions. That resulted in the primary election ballot for president with:

Richard Clark	#1
Bill Vian	#2
Scott Godshaw	#3
John Langford	#4

The drawing resulted in the general election ballot for vice president being:

Fred Schmidt	#1
Tom Hogan	#2

The resulting ballot for Financial Secretary-Treasurer will be:

Tom Klema	#1
Ross Winklbauer	#2

The ballot for Guide will be:

Debbie Curro	#1
Al Evseichik	#2

The next meeting will be held at Frank Monreal's El Matador, 9155 W. Bluemound Rd. Sunday, February 15, 2004 at 9:30a.m.



“Never stop fighting for what you believe in and never stop believing that we can make a difference.”

-Rep. Dick Gephardt

The following e-mail I received from the Gephardt for President Campaign.

Dear Scott,

As I said last evening, I'd like to congratulate again the other candidates for their strong campaigns in Iowa. Enormous voter turnout shows the great strength and determination of the Democratic Party to reclaim the White House, and I accept the results with the knowledge that I gave this campaign everything that I had in me.

Today my pursuit of the presidency has reached its end. I'm withdrawing as a candidate, and returning to private life, after a long time in the warm light of public service. I'd like to again thank the citizens of the 3rd Congressional District for their support and the privilege and honor of serving them in the Congress, for going on 28 years.

I'd also like to thank them for standing by me during this final campaign. My life's work has been fighting for the honor and dignity of their life's work. And I couldn't ask for anything better from life.

I'm going to return to Congress, and dedicate my last remaining year to representing them with the best of my ability. Every day of my working life I've sought to bring positive change to the hard working men and women of this country, and my efforts will not cease in these final months.

I will continue to work for universal healthcare, pension reform, more teachers in the classroom, energy independence from Persian Gulf oil, and a trade policy that doesn't sacrifice American jobs in pursuit of trade with countries that have no respect for the environment, or the living conditions of their own people. American workers can't compete with that, and they shouldn't have to.

I'm proud of the campaign we waged. It was fought on the principles of fairness for our workers, security for our seniors, and opportunity for our children. My career in public office is coming to an end, but the fight is never over.

All of you who have dedicated so many months and years to this effort, I hope and pray that you will stay in the arena of public life. Never stop fighting for what you believe in and never stop believing that we can make a difference. The towering strength of America is its endless reservoir of citizens who never tire of the sacrifice to make it better.

I love this country and I love my family. The silver lining in all of this, is that I'll finally get to see them, at every opportunity, rather than when opportunities could be found. Jane, Matt, Chrissy and Kate are my life. And to them I'll always be grateful. God bless you all.

Gratefully,
Dick Gephardt

ASK YOUR LAWYER

by Thomas Flanagan

Previant, Goldberg, Uelman, Gratz, Miller & Brueggeman, S.C.

2004 Worker's Comp Rates

In 2004, the maximum temporary total disability rate is \$687.00. Temporary total disability is paid while a worker is off from work and healing from an injury. It is two-thirds of his or her gross weekly wage. It is not taxable.

The permanent partial disability rate in 2004 is \$232.00 per week. Permanent partial disability is paid once the doctor has released the injured worker from active medical care and has a set percentage of disability. The amount of permanent partial disability one receives is dependent upon the body part that was injured and the percentage of disability given at that part of the body according to a statutory formula.

If you have any questions on worker's compensation, personal injury or social security disability, please feel free to call the Previant, Goldberg, Uelman, Gratz, Miller & Brueggeman Law Firm at 414-271-4500 or toll-free at 1-800-841-5232.

Local 7-232 Legal Clinic

Do you have legal questions or problems facing you or your family? Have you suffered a major personal injury? If you have, or if you have any other legal problem, Local 7232 is providing free legal consultations with lawyers from the law firm of Previant, Goldberg, Uelman, Gratz, Miller & Brueggeman at the Local 7232 Union Office.

The legal clinic will not provide free representation, but will advise you on your best course of action and make the appropriate referrals to help resolve your legal problems.

The Previant Law Firm has many excellent attorneys, experienced in most kinds of legal problems.

Members of Local 7232 may also contact the law firm of Previant, Goldberg, Uelman, Gratz, Miller & Brueggeman, S.C. for a free consultation regarding all personal injury matters. Please feel free to call the number of the office nearest you. Milwaukee 414/271-4500, Waukesha 262/549-6300. Identify yourself as a member or retiree of Local 7232.

Legal Clinic Hours:

1:00 P.M. to 4:00 P.M.

First Monday of each month

Call for an appointment: 463-7425

Grievance Rep Reports

Briggs & Stratton First & Third Shift

by Mike Merrill & Barb Schuller

MED

The Micro Line run rate went from 250 engines a day to 500 engines a day. Due to this increase, nine operators were added. The plan for the Outboard Line is that it will still be moving sometime this year to Briggs & Stratton Power Products. The 3 operators on the Outboard line are currently building 10 to 12 engines a day. Carburetors, upstairs in department M-7M, will be shut down in April. And the cylinder line in department M-3 will be shutdown in July as opposed to October, which was the original date. As always, these dates are subject to change. On the south end production remains strong

Rehab Department

The rehab department, now known as the Transitional Work Department, moved downstairs directly outside from the south cafeteria. Management wanted members to sign out before going to the restroom. We were successful in putting an end to this harrassment.

In Solidarity, Barb Schuller & Mike Merrill

Strattec Security

by Karl Schneider

At Strattec, I am proud of our members' accomplishments in their attempt to recover their Q-1 status with Ford. Our members have worked very hard while under a lot of pressure.

The company did lose a Chrysler key. It should not result in any job loss but it will impact EVA. Strattec has also created two more salaried jobs and one has been filled by a union member.

Last issue, I had written about a problem regarding a holiday pay issue. This issue was resolved without writing a policy grievance. On January 9th the company recognized the mid contract change to include January 2nd as the first day back from the holiday. Some holiday pay was in jeopardy prior to this agreement.

Also at Strattec there are two members on layoff with medical restrictions.

The grievances the company created in the tooling area were moving forward and third stage meetings would soon be scheduled.

In Solidarity,
Karl Schneider

Briggs & Stratton Second Shift

by Jesse Edwards

Department 797 - Coils

On January 8, 2004 department 797 held it's departmental informational meeting. The business unit manager told the employees that the company would be adding a third shift. The reason for the third shift is to build a bank to support the move out of the South building. This will be a temporary shift expecting to last 4 or 5 Months. They are asking for volunteers to work third shift. The company said they expect orders to increase in February and then again in March. Right now they need 2,000 coils per day. On the other hand, the stator lines will run with 3 operators instead of 4. The reason given was they want to remain competitive with the outside vendors. They are willing to make the jobs more ergonomic for the operators. If this becomes a safety issue, please notify the union.

Department M8X - Flywheel Machining
Department M8X will be eliminated on January 30, 2004. This involves 44 jobs. Some members are retiring, others are transferring and some will be laid-off. The employees with enough seniority will be bumping in.

Life Insurance

Your Life and Accidental Death Insurance increased to \$25,000 dollars effective January 1, 2004 if you are an active employee. If you retire it will revert back to \$ 8,000 upon retirement.

Group Change

Employees with 5 years of seniority can make a group change to Daywork, Assembly and Machine operator by notifying personnel at least one month prior to April 1, 2004. The company will bump you in within 6 weeks after April 1, 2004 seniority permitting. You should notify personnel by February 27, 2004 if you want to make a group change.

(Note: There is very little machining left at Briggs) You may want to try Daywork or Assembly. The recall date for daywork labor grade 18 or better, at this writing, is July 31, 1978, meaning the most senior member in this classification has that seniority date. For labor grade 27, the seniority date is August 21, 1978. As of now the company has exhausted all assemblers on lay-off.

In Solidarity
Jesse Edwards

UPCOMING EVENTS

February 6- Primary Election (President)

February 14- St. Valentine's Day

February 15- Membership Meeting (Special Guest Speaker- Mayoral Candidate Tom Barrett)



February 16- President's Day

March 5- General Election-(President, Vice -President; Financial.- Sec./Treasurer, & Guide)



March 17 -St. Patrick's Day

March 21- Membership Meeting

April 9- Good Friday Holiday

April 11- Easter Sunday

April 18- Membership Meeting

February Membership Meeting Sunday

February 15, 2004 9:30 a.m.

Frank Monreal's El Matador Lower Level

9155 W. Bluemound Rd. IMPORTANT BUSINESS

- **Guest speaker PACE Local 7-0232's Endorsed Candidate for mayor Tom Barrett**
- **Reports of Officers, Grievance Representatives and Committees**
- **Discussion and action on any other proper business for this meeting.**

Briggs Retiree Club

With the beginning of year 2004 let's all try to attend our monthly doings and invite our retiree friends to attend and join our club.

Our many thanks to Briggs and Stratton for all their yearly help and to Local 7-232 for printing my monthly write up in the Reporter. Without them, we could not go on.

Our Christmas Party was a good time for all. Now we must start our new year.

We should have some 2004 calendar of events left at our doings. Do pick one up.

Here are a few of our events:

The 2nd Wednesday of every month is our bingo, free prizes from January to May. Our meetings are the 3rd Wednesday of the month with door prizes. Please bring your \$3.00 minimum to enter for the drawing of names for the year. Also bring your birthday treats to the monthly meeting.

Card playing - Sheepshead is played every Tuesday at 12:00 noon.

All the above events are at the Post 449 located at 3245 N. 124th St.

Remember you must be a paid up member to attend any of these events. Dues are \$24.00 per year or \$12.00 for six months. (January to June or August to December) Call our Financial Secretary Erma Gorecki at 1-262-781-8951 for more information.

Our get well wishes go to Catherine Heinemann and Rose Ohm, who each had surgery.

Looking forward to seeing you all at our coming events and more new members.

Until next time, good will, peace love and happiness and God bless.

Take Care,
Frances P. Capello
1-262-251-7514

Recall Dates-Briggs

(As of January 16, 2004)

Heavy machine operators.... January 11, 1977

Light machine operators..... January 11, 1977

Assemblers..... April 9, 1979

L.G. 18 or better..... July 31, 1978

L.G. 23..... September 20, 1977

L.G. 27..... August 21, 1977

170 employees on layoff