

REP RTER

OFFICIAL PUBLICATION OF PACE LOCAL 7-232

VOLUME 24, NO. 3

APRIL 2003

Briggs Die Cast Joint Venture off

By Scott Godshaw

In what some will consider a turn of events, Briggs and Stratton announced that the joint venture in die cast with a prospective partner is off the table. Rumors had continued to swirl since August of 2002 when the Company's Representative, Larry Bartling had announced that they were near an agreement for a prospective partnership with a Company they were not allowed to reveal.

At that time it was anticipated that die cast would be moved out to a separate location but chances were good that it would remain in the Milwaukee area to utilize and retain skilled people.

The Company even assumed that the partnership would be completed by the first of this year but it wasn't meant to be.

What happens now is anyone's guess as we all can speculate, however, until we receive official word from the Company that's all it is, is speculation.

Karl Schneider Re-elected

by Scott Godshaw

Strattec Grievance Representative, Karl Schneider defeated Debbie Figueroa 144 to 109 in the election held Friday March 7, 2003.

Schneider will be entering his second full term. He originally became the Strattec Grievance Representative on August 19, 1999, filling the vacancy created by the resignation of Bill Berdan in May of that year. The term is for two years.



"I would like to thank everyone that voted in the general election. I look forward to serving you in this next term."

\$21,000 Lump Sum Questions

The Briggs contract provides a \$21,000 lump sum pension payment upon retirement for employees hired before 1980. There continues to be many questions about this payment. The payment is \$21,000 payable to people who either give four months notice prior to retirement, or obtain a waiver of the four months notice from the company. The company will give the waiver if a suitable replacement has been found for the employee before the four months. With the number of people on layoff, the waiver is easy for most people to obtain. If you are on a job that requires substantial training, you may not be able to get the waiver.

The bonus is paid upon retirement. This means it normally is paid soon after the first check is paid. The bonus can be paid in three forms.

1. The retiree may elect to take a cash payment. This may result in tax penalties if the retiree is under age 55 It is also subject to normal taxes.

2. The retiree may elect to roll the payment into an IRA. This defers taxes on the payment and if left in the IRA until withdrawals are permitted, there will be no penalty.

3. The retiree may elect to have the \$21,000 paid as an annuity added to their pension. This will increase their pension by a set amount each month. The amount it will increase the pension will be different for every person based on their age and life expectancy at retirement.

In addition to the lump sum payment, the \$21,000 is added to the employee's earnings in determining their pension payment. This will increase the multiplier by \$3.675 for an employee above minimum.

An employee with 30 years of Credited Service, that was entitled to a pension higher than the minimum before the \$21,000 was added to their earnings, would see an increase of about \$110 in monthly pension, before any adjustments for survivor options.

PRESIDENT'S REPORT

Meetings to remain at Monreal's Strattec sends degrading letter

By Greg Gorecki

The Executive Board has decided because of the easy access and the accommodations at Monreal's, we will continue to hold our meetings there on Sunday mornings at 9:30 a.m. for the foreseeable future. Please take note of the change of dates for next month's meeting, due to Easter Sunday falling on the third Sunday of the month.

On March 22 & 23 the Joint Boards will be attending the PACE Spring Conference here in Milwaukee. We generally get a chance to interact with other PACE locals from around the area and the state. We will bring reports back to the membership next month as to what was discussed at the conference. In April, about 20 members of our Local and their family and friends will once again be out serving the community by volunteering their time at the Hunger Task Force packing food boxes for needy people in our community. If you would like to join us in this rewarding task on April 23rd from 5 to 8 pm., please call the Union office at 463-7425 or let your Grievance Rep. know and they can call us to add your name to our list of volunteers.

STRATTEC

On March 5, 2003 the Company put out a very degrading letter to our members. The Bargaining Committee felt there was no reason for the Company to insinuate the things they did in that letter. Our members are the reason this company has evolved as far as they have. The Union did respond the next day with a letter that was distributed around the plant. The feedback we got from the Company was minimal, but the response from our members was a good response, they were in agreement that the Company's letter was uncalled for.

On March 7th an election for Grievance Representative was held. The results were Karl Schneider-144, Debbie Figueroa-109. Congratulations to Karl, I know he will continue to do a fine job, as he has done for the last 4 years. The Company did approach the Union about our members voting on company time. The reason the election committee is there during shift changes is so that our members can vote before or after their shift. The company does have an option to not allow voting on the premises. So far they have been accommodating, so if you want to continue this practice, I would encourage our members to vote on their own time when we have in plant voting. The one thing I was a little disappointed with, was, there are roughly 60 plus people on lay off or sick leave, and none of them stopped down at the office to vote. Voting was specifically made available for those 60 plus people.

We are still waiting for the results from an arbitration case that was heard in October of 2002. The briefs have been submitted almost 3 months ago. My hope is that if Arbitrator Vernon is taking this long maybe it's a good sign for the Union. The Bargaining Committee did agree to a

mid-contract change with the Company regarding a one day shut down on January 2, 2004. After an overwhelming response to go along with the Company's request, the Committee signed the agreement. The Company has also indicated that they will be shutting down from July 7-11th.

BRIGGS

Rumors about the Die Cast Division continue to swirl. Nothing has been made official as of the printing of this article. The one thing the Company did tell the Union was, that the "joint venture" appears to be dead. We try to keep in constant contact with the Company regarding rumors, but to our knowledge nothing has been determined yet regarding the future of Die Cast. If and when we get that official announcement we will try to relay it to all our stewards and they can get the word out to the people they represent. We did meet with the Company on some insurance issues. We raised some issues with Aurora and they also shared some data with us. We explained that we had some issues with the billing procedures and some problems with not having a contact person in Aurora that can cut through some of the red tape. Aurora said they will try to accommodate us and we would get together next month to see if some of these complaints are being addressed. We also told the Company that we were encountering some road blocks with access to their own people in retirement. We implied that they didn't have enough help in the retirement area. They took that opportunity to tell us that they were in the process of adding staff to help out in the retirement area, they are even looking at having an outside agency assist with parts of the retirement process. They also asked us to get the word out to our members about putting your notice in to retirement as soon as you make your decision that you are going to retire. They are experiencing an extremely high volume of people that are interested in retirement in the next four months. We have been notified of at least 137 people that have applied for retirement during that period. Since the Company has a right to require a four month notice for \$21,000 bonus we would encourage anybody planning to retire by the end of June to get in and sign your application. We also would like to remind you that if you give at least 60 days notice, you will be entitled to an additional \$1,000 bonus with your first retirement check. Early planning could help prevent delays in getting your first check in a timely manner. Usually retirees get their first two checks about 5 weeks after the end of the month they retire.

The Briggs & Stratton health clinic has been open for about 3 months now. The Company indicated that they are seeing about 240-250 patients a month. Those numbers might be inflated by the fact that most people that wanted to use the fitness center were required to have a physical or doctor's release before they were given access to the fitness

continued on next page

Strattec Corner

By Bigg Al Olivares

Obnoxious Company Letter (Strattec Editorial)

In regards to the letter that the Company issued with concerns of product quality and employee choices, I would like to say as a union all of the members understand the importance of the quality of our products and the importance of such as a whole. Now, with that being said, I would like to thank management for insulting all of our members and taking shop floor morale to a new low. Not only was the letter an insult but it was also a cheap shot at all the members integrity and work ethic. What management fails to realize is, by making the choice to issue this poorly written letter, they are in fact, chastising the very same work force that worked their asses off to help get the Ford business rolling when we were a young and supposedly different company. Not Briggs and Stratton. We are the same work force that even after a strike, held no grudges, but came back to work and exemplified a level of professionalism that management only wishes they could reach. For that level of professionalism and excellence I am proud of all my Local 7-232 brothers and sisters.

I understand that we do not live in a perfect world nor do we work in a perfect environment. Accidents and oversights are going to happen.

Quality is a team effort. The coach of any team will not

continued from prior page

center. Many of them took advantage of the Briggs clinic at that time.

One thing that we have encountered from our members who have switched plans is a confusion as to which medical facilities they are supposed to use, and what doctors are in their plan. We encourage you to pick up and keep a provider directory at your home and know what list of doctors you can select from. It would be wise to do this before something urgent comes up and you are not able to consult with somebody. If you have the Aurora plans, they offer a Health Risk Assessment (HRA) plan that is relatively simple to take and can reduce your monthly premiums by \$10.00. They will be mailing things to our members homes to help educate us on some preventative things we can do to help us lead a healthier life. Prescriptions are the single highest driver of medical costs in the U.S. Our members being cognizant of the use of generic drugs could be one way we can try to keep our costs lower until the government can intervene in the prescription costs spiraling out of control. We did lobby our elected officials in Washington last month about this and we plan on sending people to Madison at the end of April to do the same. Last month the question came up about not getting a new insurance card. As far as insurance cards go, if you did not change insurance coverages, you would not have received a new card this year. Only the people that switched coverages received new cards.

abandon his players after a loss and isolate his or herself on an island of innocence. He or she will assume just as much if not more of the burden of responsibility. We have to merely dust ourselves off and correct the problems. Unfortunately, our coaching staff made a choice to issue a poorly written letter which created a greater divide, instead of taking the time to professionally make us aware of the problem and correct it.

Of course it looks like again, the proud members of Local 7-232 are going to have to step up and be the bigger men and women. We, the members realize it is just as much our livelihoods as much as managements. With no Strattec De Milwaukee facility our management has no one left to manage, they quite possibly will be receiving the same unemployment check as you and I. The reality is no one wants the plant to close or move away. Understanding the importance of quality and getting that point across, management should have talked to us with more respect and not by an insulting letter.

In closing, I would like to ask all members to get your foreman involved when there is a questionable or suspect situation. If management wants to play the finger pointing game let them. If we get them more involved and let them make the choices, they will have no one to blame but themselves. Remember, we as a union do not want their kind of C.Y.A work environment but we were pushed in a corner. We will not choose to lay down and take unjust tongue lashings and indiscrete threats about our future. We will fight for quality, professionalism and respect. That is what American Labor Unions do!!!

God Bless

LOCAL 7-232 REPORTER

April 2003 Volume 24, Issue #3

LOCAL 7-232 PAPER, ALLIED INDUSTRIAL, CHEMICAL AND ENERGY WORKERS INTERNATIONAL UNION

Representing employees of Briggs & Stratton Corp. and Strattec Security Corp.

Office 8500 W. Capitol Dr.

Phone 414-463-7425 Fax 414-463-7638

e-mail -office@pace7232.org Website- www.pace7232.org

Hours 8:00a.m.- 4:00p.m. Monday through Friday

The information contained herein is of informal nature and is not intended to be final and authoritative.

Editors: Scott Godshaw, Ross Winklbauer, Al Olivares
Officers: President: Greg Gorecki, Vice President: John Nalepinski,
Secretary-Treasurer: Joe Chambers, Recording Secretary Scott Godshaw,
Trustees: Ross Winklbauer, Ralph Schweiger, Vicky Black, Guide: Greg Weber, Sergeant at Arms: Dennis Clark.

Briggs Bargaining Committee: Greg Gorecki, Scott Godshaw, Mike Merrill, Barb Schuller, Jesse Edwards

Strattec Bargaining Committee: Greg Gorecki, Karl Schneider, Dennis Nowak, Al Olivares

Grievance Rep Reports

Briggs & Stratton Second Shift

by Jesse Edwards

Dept. 700 - Mandatory Overtime

In Department 700 Skilled Trades, the Union had a problem regarding the way the Company wanted to assign mandatory overtime within the classification. On Saturday March 8, 2003 the Company had ordered mandatory overtime to the most senior in the classification. This allowed the least senior to stay home. The Union argued that this was not done correctly. The steward from the department filed a grievance. This grievance was resolved prior to a 2nd. stage meeting. The Company agreed that when having mandatory overtime they would recognize seniority. In this situation neither member wanted to work, so the company told the most senior they had to work. This was resolved by Saturday March 15, 2003.

Vacation Hours Calculation

When calculating your vacation hours the time frame to use is April 1, 2002 through March 30, 2003. You need 1600 hours to receive a full vacation check and 600 hours to receive a partial vacation check. If you are retiring July 1st. and you have at least 560 hours, you will be eligible for a vacation check. Time lost from work because of an industrial injury, vacation, jury duty, paid bereavement, holidays and voluntary layoffs will be considered as time work for vacation purposes.

Working During Shutdown

If your department is working during the vacation shutdown, the Company has to notify you by April 1st. If you are not notified by April 1st, then the company should be asking for volunteers.

Second Shift Stewards

These stewards were present at the membership meeting held on April 16, 2003. [1] Chief steward Dept. 797 Donn Stewart [2] Dept. M8F Hattie Marshall [3] Dept. 135 Donald Tess [4] Dept. 192 James Hale [5] Dept. 765 Darlene Gryszkiewicz [6] Dept. 716/243 Tim Lex [7] Dept. 128 Nick Schrimpf. Thanks to all stewards who attended. I encourage all members and stewards to attend the membership meetings.

April 28th.

April 28th is Worker's Memorial Day. Please take time out to give your respect to all worker's who were injured, contracted a health disease or died on the job. Mourn for the Dead and Fight for the Living

In Solidarity
Jesse Edwards

Strattec Security

by Karl Schneider

I would like to thank everyone that voted in the general election. I look forward to serving you in this next term.

I would like to take this opportunity to address a couple of issues our members are faced with. The first is training records and signing training records. The last Entela Audit revealed that the Company could not verify if members were made aware of quality alerts. With job consolidation and potentially new equipment added to our jobs it is in your best interest to have your skills documented. The reason I say that is, it could affect your job preference and overtime opportunities. Make sure the records are accurate before signing them. As far as discipline goes, the Company has you sign it so you know it exists. If you disagree with it, sign it under protest. If you have any questions, see your Steward or a member of the Bargaining Committee.

As posted in the plant, the Company does plan to have a vacation shutdown on July 7th – 11th. Article VII, Section 5 of the contract gives the Company the right to have a vacation shutdown of up to two consecutive weeks in the month of July. They have until April 15th to notify members that WILL be working. Membership should be considering submitting their remaining vacation requests. The first round needs to be in BEFORE April 30th. The Company will notify denied vacation as of May 15th, that's when the second round starts. Members should be made aware of remaining dates. Your requests should be in PRIOR to May 30th. The Company will give second round approval by June 15th.

The Union did sign a mid-contract change with the Company for January 2, 2004.

In closing, I thank the Stewards and the rest of the Bargaining Committee for all they do.

In Solidarity,
Karl Schneider

Department 280 Reunion

Welcome Department 280 people!

We will be having our Department 280 party at the end of June again at Aliotos. Contact Dorothy Konkol at 414-541-7424 before the middle of May so we may send you an invitation and the details including the exact date.

Hope to see you there. It is always a nice party!
Dorothy Konkol

Membership Meeting Recap

by Scott Godshaw

The membership meeting was held on March 16, 2003 at Monreal's El Matador at 9:30 a.m. sharp.

Ross Winklbauer read the Trustee Report. Joe Chambers, in his Financial Sec. /Treasurer Report stated there were 1343 members at Briggs and 372 members at Strattec for a total of 1715 dues paying members in February. A motion was made and passed to accept the report as read.

COMMUNICATIONS

PACE Local 6-1010 has returned to work after being locked out from GPC Packaging in Kalamazoo, Michigan.

A rally will be held Friday March 21st at 5 p.m. at the Durham Bus Terminal.

School for Workers spring 2003 classes have been announced. Employment Law- Mondays, March 17th-April 14th, 6-9 p.m. and Economic Issues in Collective Bargaining-Thursdays, March 27th-May 1, 6:30-9 p.m. All classes to be held at GCIU Building, 633 S. Hawley Rd. The cost of each class is \$36.38 and the members that successfully complete the course will be reimbursed by the Local.

MCLC and the AFL-CIO Community Services will be holding their 14th Annual Health and Hygiene Drive. Bring items to the next membership meeting.

There will be an African-American Labor and Community Summit on Saturday April 5th at the Laborers Local 113 Union Hall, 6310 W. Appleton Ave. Workshops will be held from 9 a.m.-12 noon.

Worker's Memorial Day will once again be observed on April 28. A motion was made and passed to purchase 1500 ribbons with stickers at a cost of 23 cents each, total cost is \$345.00.

REPORTS OF OFFICERS

President, Greg Gorecki, reported on continuing to hold meetings at Monreal's. The Joint Boards will be attending the Region X Spring Conference March 22 and 23; April 1 Vote for MCLC Labor endorsed candidates and on April 23, we will again be volunteering at Hunger task Force.

Gorecki also reported updates on Strattec including the degrading letter the Company put out, the Grievance Rep. election and the wait for the results of an arbitration case.

At Briggs, Gorecki reported on Die Cast, insurance, retirement and the health care facility.

Barb Schuller reported on Die Cast, the Micro Line, layoffs in Med. South, insurance cards and vacation pay as you go.

Karl Schneider reported on the letter sent by Strattec, training records, meeting with the insource/outsource Committee, time lines afor vacation and thanked those who voted, the stewards and Bargaining Committee.

Joe Chambers, Chairman of the By-Law Committee, read the amended By-laws that will be discussed and voted on at the April membership meeting.

There wasn't any unfinished business and after new business and right before adjournment, President Gorecki announced his intention is to retire the end of next month (April).

Grievance Rep Reports

Briggs & Stratton First & Third Shift

by Mike Merrill & Barb Schuller

It seems the Company's Time Study Consultant is still attacking rates especially in the Coil and M8 departments. It just makes you wonder what the Company's intentions are, butchering the current accepted rates before we fall to the flat rate in August of 2004.

DIE CAST

In the last article we talked extensively about the problems concerning the Beaver Tail. A decision was made by the Company to place a labor grade 23 to work with the Tender to help with the inspection and hand removal of the flash. The filing still poses a safety issue, now more members will be sent to rehab. The Company has finally agreed to look for a resolution to the flash and filing problems.

Two piecework jobs were temporarily brought back from the southern plants, Flywheels and the 068 Head.

MICRO ENGINE

At the time of this writing, the Company is still optimistic about starting production soon. They are still waiting to sign contracts with prospective customers. When this happens, they have all the components and are ready to build engines.

MED SOUTH

As of this writing, Department 716/714 will reduce by eight Labor Grade 18 tenders and 2 Pieceworkers with a further reduction possible.

INSURANCE

There are still some issues with our members not receiving a new insurance card. The only members that received NEW cards are those whom made a plan change or made a personal status change. If you have made changes and have not received your new cards, please let your Representative know.

REMINDER

"Pay as you go" sign up is prior to May 1st. If you already have "pay as you go" you do not have to sign up again. Any monies not used during the year are payable on May 15th of 2004.

We wish everyone who retired this month Good Luck in your future endeavors.

In solidarity
Barb and Mike

April 28th
Worker's Memorial Day
Remember to wear your
ribbons

Briggs surveys available

By Ross Winklbauer

Both Briggs and Stratton and the Quad/Med Rehabilitation Center have surveys available.

The Quad/Med survey is for anyone who is receiving therapy at the health center, industrial or non-industrial. At Briggs and Stratton, they have surveys available in the Personnel office and soon will be coming out with one in the Workers Compensation department.

The reason for the surveys is to show both the strengths and weaknesses within these areas.

Remember the surveys are voluntary and you don't have to sign your name on them. If you'd like to express your opinion (good or bad), take a few minutes to fill one out.

Worker comp paperwork

By Scott Godshaw

At Briggs, when you sustain an industrial injury you will be asked to fill out several forms.

One form that you are told to sign is a voluntary release form entitled "Voluntary and Informed Consent for Disclosure of Health Care Information". What this form does is gives the Briggs Worker Compensation Dept. the right to all your medical records. The key word on this form is "voluntary". You do not need to sign this form. The Briggs Worker Comp. Department has the right by law to all medical records and information regarding the industrial injury. Please be aware of anything you are signing. If you have already signed this document, you can revoke it at any time and you have the right, upon request, to receive a copy of all records already received by the Worker Comp department at no charge to you. If you have any questions contact your steward or Grievance Rep.

KLECZKA'S KORNER

by Congressman Jerry Kleczka

"Congressional Office Opens On Burleigh Street"

People driving down Burleigh Street in Milwaukee's Sherman Park neighborhood may notice a brand new sign with a Congressional seal on it on a building, across from St. Joseph's Hospital. I am pleased to announce that a second 4th Congressional District office is now open for business.

Because of redistricting, the boundaries of the 4th District have changed to include all of the cities of Milwaukee, Cudahy, St. Frances, South Milwaukee, the Village of West Milwaukee, and the eastern portion of West Allis. In order to provide convenient access for all constituents, the new district office is at 4900 W. Burleigh St.

The office offers a wide variety of services, such as help with veterans' benefits, housing, passports, or student financial aid, information on starting a new business, or help with just about any federal program or agency. If you aren't sure if your problem is a federal, state or local matter, call the office. If we can't assist you, we'll help you find someone who can.

The new office also provides a number of special services to constituents, such as tickets to some of the buildings and monuments in the nation's capital. However, tickets are limited and are distributed on a first come, first served basis, so constituents should order them as soon as travel plans are set.

At this office and its counterpart at 5032 W. Forest Home Ave., people can also buy U.S. flags that have been flown over the Capitol Building. These high quality flags are available in nylon and cotton in several sizes, and can be purchased with a check or money order at either office. With at least six weeks' notice, constituents can also request that a flag be flown over the Capitol on a particular date.

Whether you've been a resident of the 4th district for many years, or you are a new constituent, I welcome you to call. You can contact the Forest Home office by calling 414-297-1140, or the Burleigh office at 414-297-1331. Or, stop by and say hello. There is easy access to both locations by car or bus, and ample parking. The offices are open weekdays from 8 am to 5 pm.

Membership Information

February 2003

2,040 Members in Good Standing

1,606 in Briggs & Stratton Unit

434 in Strattec Unit

February Dues Payments

1,343 Dues Paying Members at Briggs

372 Dues Paying members at Strattec

1715 Total Dues Paying Members

(Difference reflects members off work for lay-off, illness or other reasons)

HAPPY EASTER

Amended By-laws will be discussed and voted on

The following amended by-laws were read at the March membership meeting and will be discussed and voted on at the April Membership meeting:

Section 7. Vacancies

In the event of the death, removal or resignation of any Local Union officer or Board member, except President, such vacancy shall be temporarily filled by appointment of a temporary Officer or Executive Board member upon concurrence of two-thirds of the Local Executive Board. If such vacancy occurs in the office of President, the Vice-President will automatically assume the duties of the President in accordance with Article IX, Section 7 of the International Union Constitution until an election can be held to fill the vacancy of President. Within one-hundred and twenty (120) days of a vacancy in any office, such vacancy shall be filled by election at a regular meeting of the Local Union or a special meeting called for that purpose. This election will be held within two weeks of the nomination meeting. If more than two candidates are nominated for an office and no candidate receives more than 50% of the votes cast in the election, a runoff election will be held between the two candidates receiving the highest vote count in the first election. The runoff election will be held within two weeks of the first election. Reasonable notice, of not less than seven (7) days, shall be given before any nomination and election to fill a vacancy. ~~The election committee will determine the times and locations of these elections.~~ Any vacancies created on the Executive Board as a result of such an election, shall be filled at the same meeting by additional elections, following this same procedure. In filling vacancies, the nomination and elections may take place at the same meeting.

Article X, Section 3

Section 3. Delegate & members expenses

Delegates or members attending conventions, schools, seminars, etc. which require transportation will be paid air flight or established mileage to the driver. Any delegate or member driving will be allowed 1/3 more on mileage for taking one or more other delegates or authorized members from our Local as passengers. Any other reasonable and necessary travel expenses must be approved by the Executive Board with a voucher made out before the money is paid.

~~Designated members attending all-day Political Action and Education meetings in Milwaukee County shall be paid \$10.00.~~

~~Delegates attending State and National Conventions~~

~~shall be paid \$30.00 per day expense plus traveling expense and lodging, if required.~~

~~Members attending Summer School at the University of Wisconsin-Madison, or any other Labor School where board and lodging are paid within the tuition cost, shall be paid \$10.00 per day expense money.~~

Delegates attending conferences as representatives of the Local union will receive the per diem rates as established by the Internal Revenue Service for the city where the conference is being held.

Milwaukee County Labor Council AFL- CIO Community Services 14th Annual Health & Hygiene Drive

Help strengthen our families
and communities by donating
items to shelters so people can
keep their dignity and self-
esteem intact.

You can bring your items to the
next membership meeting at
Monreal's El Matador Sunday
April 27, 2003.

Suggested items include: Tooth
brushes, toothpaste, non-alcoholic
mouthwash, razors, shaving cream,
combs, brushes, hair care products,
spray deodorant, lip balm, baby
products, feminine products, paper
products, laundry supplies and first
aid supplies. Financial donations are
also welcome.

Make checks out to MCLC

UPCOMING EVENTS

- April 18th – Good Friday Holiday
- April 20th - Easter Sunday
- April 27th – Membership Meeting
- April 28th - Workers’ Memorial Day
- May 11th — Mother’s Day
- May 18th – Membership Meeting
- May 26th – Memorial Day 
- June — Steward Elections
- June 15th — Father’s Day
- June 22nd – Membership Meeting
- June 27th – Vacation Shutdown at Briggs Begins 
- July 4th – Independence Day
- July 7-11 Strattec Shutdown
- July 14th – Return from Shutdown (Briggs)

Briggs Retiree Club

With spring right around the corner, let’s hope for some nice warm weather through the arrival of summer.

The second Wednesday of April will be our last monthly Bingo event. The third Wednesday of the April, we will hold our monthly meeting. Please attend the meetings as they will be important. Our new schedules are not made out yet for the year, as they may change.

As you all may already know there will be no more Reporters sent to our homes. The Reporter and Club news are put up on the Internet at www.pace7232.org. If you don’t own a computer, we will get some Reporters and bring them to the Bowlero on Burleigh for the meeting.

You must be a paid up member to attend any of our events. Dues are \$24.00 per year or \$12.00 for six months. Call Erma Gorecki for more information at 262-781-8951.

Our get well wishes to our members: Betty Roehsner, Donald Jewell, Marie Ulik, Geraldine Gleason, Susan Tetting and Wilbur Proeber.

We, the Committee, wish you all a “Blessed and Happy Easter”.

Hope to see you all at our coming events and for more new members.

Take Care and God Bless
Frances P. Capello
Corresponding Secretary
262-231-7514

April Membership Meeting Sunday April 27, 2003 9:30 a.m.

Monreal’s El Matador
Lower Level

9155 W. Bluemound Rd.

IMPORTANT BUSINESS

- Reports of Officers, Grievance Reps and Committees
- Discussion and action on any other proper business for this meeting.
- Discussion and vote on amended by-laws

Recall Dates-Briggs

(As of March 13, 2003)

- Heavy machine operators January 24, 1977
 - Light machine operators September 23, 1976
 - Assembly November 20, 1973
 - L.G.23 July 26, 1978
 - Above L.G. 23 September 27, 1978
 - L.G. 27 August 15, 1977
- 243 employees on layoff**